## THE BULLETIN

APRIL 7, 1997 ~ 50TH YEAR ~ NUMBER 16

## UTSA Proposes Hike of 7.75 %

Finlayson calls suggestion "a 1980s-type proposal"

BY BRUCE ROLSTON

A PAY INCREASE, CHANGES IN pension benefits and a mandatory association fee are among the proposals the U of T Staff Association is asking the administration to consider in its 1997-98 salary and benefits negotiations.

A salary increase of 7.75 per cent is at the top of the association's requests for U of T's 3,200 administrative staff. UTSA president Mel Martin said the large increase is justified, given the 1.5 per cent salary rollback in 1996-97 and the preceding three years of salary freezes. The large size of the increase is also meant to compensate for the increased productivity expected from staff, who are having to do more with fewer employees, Martin said.

"The number wasn't quite plucked out of the air," he noted. "We are just asking for a small increase for the last five years of cuts and a token productivity increase."

Professor Michael Finlayson, vicepresident (administration and human resources), said it is premature to comment on the specifics of the salary and benefits proposals but cautioned the association to consider how large pay increases are generally being regarded. "A 1980s-type proposal in a 1990s environment doesn't compare very well with the reality of public sector employment," he said.

UTSA is also asking for stronger pension benefits, with full indexa-tion of benefits retroactive to 1991. Robin Breon, UTSA's vice-presion (and benefits), said the strong performance of the pension fund has been reflected entirely through reduced contributions by the university and not through improved benefits for pension holders.

Another proposal would require, all staff to pay dues. Martin believes his and UTSA's ability to represent employee concerns is limited by the voluntary nature of the organization. The association wants mandatory dues directed towards either the association or an UTSA-approved charity. Currently about half of administrative staff pay fees to UTSA. Also among UTSA's proposals is a partial tuition waiver benefit for

~ See HIKE: Page 6 ~

## Salary Decision Expected in Summer

An ARBITRATION PANEL IS
expected to release its decision
on compensation for members of the
U of T Faculty Association this

The three-person panel, headed by retired Quebec chief justice Alan Gold, has heard two weeks of

arguments from the administration and UTFA on salaries and benefits. The panel concluded its first week of hearings in January and its second week last Friday.

The key issue remains salaries, on which the positions of both sides have remained essentially unchanged over the last year. The administration is requesting a wage rollback in 1996-97 for professors and librarians in line with those imposed or negotiated with other employee groups; UTFA is urging a cost-of-living increase of 2.6 per cent over 1996-97 and 1997-98. But faculty association president Bill Graham says the underlying issue is how best to ensure quality teaching and research.

"We're really concerned the quality of education will plummet unless the administration takes a less egregious managerial approach with faculty, students and employees," he said. "In order to have the best people you have to be able to pay competitive salaries."

Graham, who was recently reelected as president for a third consecutive term, said the university is "enormously wealthy" and can afford pay increases for all its staff. "Any

~ See DECISION: Page 6 ~

## SPRING IN THE AIR



Anna Dacyshyn, a graduate in physical education and an employee in the School of Physical and Health Education, puts a spring in her step during a workout at the Athletic Centre pool. Dacyshyn, a member of the national diving team for seven years and a gold medal winner at the 1990 Commonwealth Games, has started teaching adult diving classes at Uof T. It's a great way to shape up for summer and a timely reminder that warmer days can't be too far off:

## THE RETURN OF TIME

U of T assumes historical role and sets its own clocks

BY SUZANNE SOTO

A COMPUTER EXPERT AND brought time back to U of T. Until recently many computers on the St. George campus calibrated their internal clocks by picking up time signals transmitted over the Internet. The signals are put on the Net by Canadian and American institutions that have their own radio clocks and pick up time signals on shortwave from the U.S. National Bureau of Standards' WWV station in Boulder, Colorado. The bureau is known as the mas ter timekeeper for the world.

However, a couple of years ago Tom Glinos, manager of research computing with the statistics department, discovered that the signals U of T computers were picking up came from a redistributing radio clock at the University of Alberta in Edmonton. "I thought this was deplorable, to our shame, considering the important role U of T once played in helping this country keep accurate time," Glinos says.

In the mid-1800s the Toronto Magnetic and Meteorological Observatory at U of T provided precise time-keeping signals to what would later become Canada. Known as the Meteorological Service in Toronto, it coordinated correct time for ships at sea, the emerging railway system and those in change of weather reporting. In 1905 that responsibility was transferred to-the Dominion Observatory in

Ottawa, which served as the official source of time until 1970 when the National Research Council of Canada

~ See THE RETURN: Page 4 ~

WEL MANDOLFE

## INSIDE

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SCHOOLCHILDREN HELP TO CELEbrate 50 years of music education at U of T. Page 4



#### Uplifting

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#### Clear as glass

A LETTER ABOUT THE SAFETY OF see-through doors. Page 9

#### AWARDS & HONOURS

#### Faculty of Applied Science & Engineering

PROFESSOR EMERITUS F.P.J. RIMROTT OF MECHANICAL AND industrial engineering received an honorary doktor-ingenieur degree March 18 from the mechanical engineering faculty of the Otto-von-Guericke-Universität Magdeburg for a lifetime of dedication to science.

#### Faculty of Arts & Science

University Professor Jance Stein of Political Science was elected vice-president of the International Studies Association at its annual convention in Toronto in March. Founded in 1959, the association is the largest and most prominent scholarly association in the world devoted to the interdisciplinary study of international issues.

PROFESSOR SONGNIAM ZHOU OF COMPUTER SCIENCE AND president of Platform Computing Corp. has been named 1997 Entrepreneur of the Year by the Association of Chinese Canadian Entrepreneurs. Awarded for the first time, the prize recognizes the contribution Chinese immigrants have made to Canada's economy and is sponsored by the Bank of Nova Scotia, Centennial College, the Onario Ministry of Development, Trade and Tourism and Ming Pau Duily News.

#### Faculty of Medicine

PROFESSOR EMERITUS WILFRED BIGELOW OF SURGERY AND University Professor Emeritus Louis Stininovitch of medical genetics and microbiology have been named to the Canadian Medical Hall of Fame. Bigelow's key discovery, made in 1950, was recognizing how to lower the body's oxygen requirements while lowering the body's core temperature to a point at which safe open heart surgery was possible. He also pioneered another major advance in

the management of heart disease — the pacemaker. Siminovitch was instrumental in the discovery of the genetic causes of muscular dystrophy and cystic fibrosis and made important contributions to bacterial and animal virus genetics, somatic cell and human genetics and cancer research. He played a fundamental role in the establishment and development of three of the most outstanding medical research environments in Canada, especially in genetics: the Ontario Cancer Institute, the Hospital for Sick Children Research Institute and the Samuel Lunenfeld Institute.

PROFESSOR GIDEON KOREN OF FEDIATRICS AND DIRECTOR OF clinical pharmacology and toxicology at the Hospital for Sick Children, was recipient of the Rawls-Palmer Progress in Medicine Lecture Award of the American Society for Clinical Pharmacology and Therapeutics. Koren received the award for his achievements in developmental pharmacology and toxicology, recognizing his efforts to optimize patient care through clinical pharmacology and toxicology research.

#### IN BRIEF



#### Malcolm, Mayhall win council seats

GOVERNING COUNCIL HAS ADDED ANOTHER FORMER PRESIDENT OF the U of T Stuff Association to its ranks. In the council's March election John Malcolm of technical services at Erindale College defeated University College registrar Glenn Loney to win one of the two seats on council reserved for administrative staff. Malcolm joins Jodith Wilson, also a former UTSA president. Professor John Mayhall of the Faculty of Dentistry defeated Professor Lesley Lavack of the Faculty of Pharmacy for one of four faculty scats up for renewal this year. The other faculty members, who were acclaimed, are Professors Ian McDonald of classics as Scaabrough, Mendy Ropley of Spanish and Portuguese and John Challs of physiology, Student members on next year's council are Jacob Glick, Sally Safa, Kai Chauhan, Faisal Raja, Wendy Talfourd-Jones, Nancy Wasson, Robert Spencer and Paul Lomic.

#### Student scholarship fund voted down

IN A REFERENDUM LAST MONTH FULL-TIME UNDERGRADUATE AND professional students rejected a plan to raise a \$15 million fund for scholarships. The proposal asked students to pay a fee of \$30 a year for the next five years. The \$5 million this would have raised would have been matched by the university and the provincial government. The referendum was part of the 1997 Seudonts' Administrative Council ballot. Another referendum, to increase student ées by \$80 to cover a proposed student dental plan, was also defeated. About nine per curl of students votted in the election, which saw Ted Salgado and Maria Gallo elected SAC president and vice-president. David Neelands, assistant vice-president (student affairs), said he was disappointed by the defeat of the scholarship fund, which would have paid out \$750,000 in student aid annually.

#### Killam fellowships, new and renewed

PROFESSOR HENRY MARTIN VAN DIREL OF PHYSICS IS ONE OF NINE researchers chosen as new Killam research fellows for 1997, the Canada Council announced Feb 21. Van Driel, whose research topic is Optical Coherence Control of Semiconductors, has done outstanding research in quantum optics. Of the 14 researchers who had their fellowship renewed, four are U of T faculty — Professors Michael Bliss of history, George Elliot of mathematics and John Meagher and Rosemary Sullivan of English. Killam fellowships are among Canada's most distinguished research awards and are designed to give Canada's best scientists and schölars up to two years to devote to full-time research and writing.

#### Suburban parking fees to increase

PARKING COSTS AT U of T'S SUBURBAN CAMPUSES WILL INCREASE.
Daily parking fees at both Scarborough and Erindale will rise 50 cents—
up to \$4.75 at Erindale on May 1 and \$4.50 in Scarborough on Sept. 8.
The costs of permits are also rising; an Erindale reserved permit will go up
\$22, to \$238, while a Scarborough permit for the outer lot will rise \$19.50,
to \$214.50. University Affairs Board approved the changes April 1.
Fees downtown remain unchanged.

## IN MEMORIAM

## Savage Was Pioneer in Zooarcheology

P. R. HOWARD SAVAGE OF THE Department of Anthropology, a brilliant archeologist, pioneer in zooarchcological methodology and consummate teacher, died March 16 at the age of 83.

Born in Oalsville, Savage canned a doctor of medicine degree from U of T in 1937 when he was 24. He practised in a number of locations including Halifax, where he served with the Canadian Air Force during the Second World War. In 1945 he received a certificate in pediatries from the Royal College of Physicians of Canada and remained a respected pediatrician until his retirement from medicine in 1969 at the age of 56.

At this point Savage's career shifted dramatically when he became a research associate with the Department of Omithology at the Royal Ontario Museum and anthropology at U of T. The move to academic work in zooarcheology was the legical cultuir, atton of his long-



standing interest in animal skeletons, particularly bird skeletons. During the next 30 years he analysed fauna from over 20 prehistoric and historic sites all over Canada and abroad.

Savage also trained two generations of Ontario zooarcheologists. His faunal archeo-osteology course, which he taught until 1995, was always in demand and he often had to turn students away. Under his watchful yet the faunal comparative. collection at U of T grew to include many exoric species including the bones of a hippopotamus; however, its strongest suit remained the funa of Ontario. Savage served as president of the Ontario Archeological Society for three years and in 1978 received the society's J. Norman Emerson Medal.

"Howard Savage had a profound impact on countless individuals and an enormous cumulative impact on Canadian archeology as a whole," said Professor Max Friesen of anthropology, one of Savage's former students, a longtime friend and the person who is now teaching Savage's faunal course. "This was based not only on his training of hundreds of zooarcheologists but, more important, on his infectious and ceaseless intellectual curiosity. Even students and colleagues who did not continue in zooarcheology learned much from his attitude to academic thought and practice."

## U of T Travel Centre Proves Popular

This U or T TRAVEL CENTEE
has taken off — issuing more
than 600 fickets in the first five
months of operation and doubling its
volume of business in each successive
month. U of T travellers have covered
more than 1.1 million miles over
the period. As a result U of Ts.only.
official travel service, located on
campus at 215 Huron St., has added

two more consultants.

The centre estimates travel cost savings to U of T of 60 per cent over the same period last year. Of the more than 110 units that have taken advantage of the service so far the Faculty of Medicine and the Department of Physics have been the Degest users.

Meanwhile the centre has announced the winner of its inaugural draw for two free tickets to any Air Canada decitionation in North America — Mike Ferguson of the comproller's office. The contest helped to launch the personalized, cost-saving service operaed on behalf of the university by GTS Global Trues Esolutions. A second contest is planned and will be armounted on the centre's Web site at www.

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## FACT Is:



CANADIAN FUNDS ARE fine.... But by mistake a letter from the Uof T Magazine is asking members of the campus community to send in voluntary subscriptions in U.S. funds.

## THE BULLETIN

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## CULTURAL CHAOS

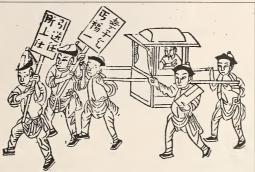
Social change during the Ming Dynasty focus of book by history professor

By MICHAH RYNOR

RAPIDLY CHANGING SOCIETY, class systems breaking down, rampant consumer consumption and personal angst at a world gone mad. Western society in the 1990s? Try the Ming Dynasty of China, 1368-1644.

Professor Timothy Brook of history was preparing to write a book on communications and commerce in the Ming Dynasty but a persistent voice from the past kept getting in his way. "I came across a book by a man named Zhang Tao who was born in the mid-1500s. He stuck in all sorts of remarks on how everything was falling apart, how the world was in a mess and how he regretted the passing of a stable and peaceful dynasty. His anxious comments in these old writings caused my book to shift from a study on the mechanisms of commerce to a study on the very culture of the dynasty." By the middle of the 16th century ed-

used people in China were writing about the baffling changes occurring around them. "There was a great deal of anxiety within the upper classes because they couldn't figure out why their orderly society was disintegrating," explains Brook. This decay was caused by a suddenly mobile peasantry leaving the land in great numbers and discovering the fruits of a free market system. All this commercial success caused conspicuous consumption to run rampant — to the point where the average person couldn't tell the social bejoings from the Social climbers.



"One of the things the upper class was griping about was how the lower class was dressing," says Brook. One entry he came across complained, "You can't go out in the streets any more and know who's who because everyone is dressed so well." According to Brook the upper classes retailated by dressing even more extrawagantly to distance themselves from those below, them. During the last 50 years of the dynasty, fashions were changing at such a furious pace that civic leaders became alarmed when that year just how much the rich were prepared. to pay for fine silk costumes. "There was a real feat that this kind of frantic competition was ending the moral fabric of society." says Brook. "Of course this kind of moral tension is common whenever a culture is transformed from below by a strong, successful economy. Values change, relationships change and people start to wonder what's going on."

And so the late Ming Dynasty became a period of pleasur and, ultimately, confusion, with peasants giving up the simple, honest lifestyles of their ancestors for one of superficial extrasgance. Civic leaders feared this class confusion was fuelling thoughts of rebellion because the poor were hampered by a class system that still favoured the rich. "Journals of the time are sprinkled with comments about how the poor can't be expected to put up with this setup forever," says Brook.

During his research on The Confusion of Pleasure: Commerce and Culture in Ming China, Brook was pleasantly surprised at the amount of information available that dealt with people's feelings. However, aside from his book, to be published later this year by the University of California Press, there is almost nothing written on this great dynasty from a personal point of view. The average reader knows this era in terms of fine porcelain and beautiful paintings but I'm hoping this book will become the book that tells them what the coole were thinking."

## Move of Book Collection Creates Study Space

THE HUMANITIES AND SOCIAL sciences collection currently housed in the Sigmund Samuel Library is moving to the Robarts Library. One of the main reasons for the move is to create more space at the heavily used short-term loan service in the Sigmund Samuel Library; the Gerstein Science. Information Centre, within the library, will be comprised of the science and medicine collection.

The move, scheduled to start this summer, was recommended in a report by the Working Group on Library Services to Undergraduates last fall.

Before the 120,000 volumes are transferred, duplicates that haven't been used in the last four years will be placed in storage, said Liz Avison,

librarian and undergraduate services

The changes have caused some unease among staff and students including Robin Healey, a librarian in the collection development department of Robarts, who has been a vocal critic of the planning process leading to the move. In his opinion students are losing an important resource. "The Sigmund Samuel collection, dedicated to undergraduate needs is, in fact, closing," Healey said. "What's going to happen is that a large part of the collection will be integrated into the Robarts Library, therefore from my point of view, it ceases to exist as a separate resource dedicated to undergraduate studies." Avison said that this and other misconceptions need to be addressed.

"We aren't closing a library, we're simply moving part of a collection to another site," she explained. While some students and faculty may be inconvenienced because they are familiar with the Sigmund Samuel layout, she maintained that "in the long run, services will be much better." She pointed out that only 30 per cent of the items in the humanities and social sciences collection at Sig Sam circulated last year. She also maintains that most students favour Roberts as their main information source because it is more accessible and has a more comprehensive

Chief Librarian Carole Moore said the changes will open up new, refurbished study spaces at Sigmund Samuel. "A lot of people have been driven unnecessarily to the Robarts Library because there's hardly any space for them at Sig Sam." She disagrees with critics who say the changes will be detrimental to researchers. "We're simply trying to maintain the collection that's actually being used and expand the short-term loan collection while putting books that aren't circulating

Linto storage."

But why move more books to an already crowded Robarts Library? "We've got at least five to seven more years of managed space left at Robarts," Avison said. "Yes, the state areas are full in many areas but the basement levels have space that can be used for the compact storage of books."

## City of Toronto Approves Campus Plan

TORONTO CITY COUNCIL HAS endorsed the university's St.

George campus plan.
Council's adoption of the campus master plan as part of the city's official plan will govern development and preservation of U of 1's historic buildings for the next 20 to 25 years, said Elizabeth Sisam, director of campus and facilities planning. The city's endorsement on March 24 is the culmination of a 10-year planning exercise that began with the formation of the Campus Master Plan Advisory Groun in 1987.

The plan, which also has the approval of local ratepayer groups, is marked improvement over the city-sponsored plan of 1978, Sisam said. At that time conflicting views among the city, the university and its neighbours over campus development ended up at the Omario Municipal Board for resolution.

This time around the two successfully cleared a potential hurdle by agreeing to extend the area of historic buildings protected from development. The city wanted greater protection for the area between. Avenue Road and St. George Street, Hoskin Avenue and Bloor Street and the area east of Avenue Road, "essentially freezing all the east campus," Sisam said.

In teturn U of T was given an increase — from 12 to 23 — in the number of potential sites for future development. "We looked for every possible site we might wish to develop in the future and per-zoned them," Sisam said. The university hopes this will prevent difficulties normally associated with zoning, where building projects can be held up in the bylaw amendment process for years.

Among the larger areas proposed for redevelopment are the northwest corner of College Street and University Avenue (site of the proposed new health sciences complex), the southeast corner of Bloor Street and Spadina Avenue and Varsity Stadium.

## Top Earners Same as Last Year

SAME NAMES, SAME PLACES, (slightly) different salaries. That, in a nutshell, sums up U of T's list of its top three wage earners.

Under provincial rules governing income disclosure in the public and extended public sectors, U of T released on March 31 its list of employees earning more than \$100,000. The top three remained the same as last year: Dean Arnold Aberman of the Faculty of Medicine at \$278,682, Jon Dellandrea, vice-president and chief development officer, at \$252,540 and President Robert Prichard at \$200,537.

U of T's 1997 list named 518 people compared with 509 in 1996. Of those 518, 485 are academics and 33, staff members. New names on the list include 30 faculty and one staff member from OISE/UT, which merged with the university in July.

Wendy Cecil-Cockwell, vicechair of Governing Council and a member of the university's senior salary committee, said Canadian taxpayers should feel "very well served" by the faculty and staff at U of T. "The number of people on the list and their salaries is not out of line with the quality of the university, the quality of the faculty, their research and their achievements. This expertise is borne out in all sorts of recognition such as the Killams and it doesn't come cheaply." In fact, if salaries were sky high the university would not have to fight so hard to keep its faculty from leaving for more lucrative posts, she noted.

One of the reasons for the relatively high number of names on the list can be attributed in part to U of T's older faculty, Cecil-Cockwell said. The average age on the list is 56, a time when people are at the top of their fields and earning power.

The senior salary list is available at 21 King's College Circle, Robarts Library, the Governing Council office in Simcoe Hall and Scarborough and Erindale libraries.



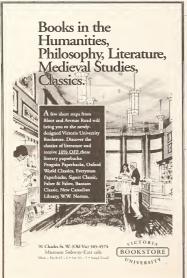
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## THE RETURN OF TIME

~ Continued from Page 1 ~ began overseeing the country's standards of time and frequency

During the 1980s the former University of Toronto Computing and Communications unit (now Computing and Networking Services, University Computing) operated its own radio clocks which distributed time signals to the campus' computers through software UTCC had also developed. "At some point the clocks were left to languish," Glinos says. "I decided to get them to work again.

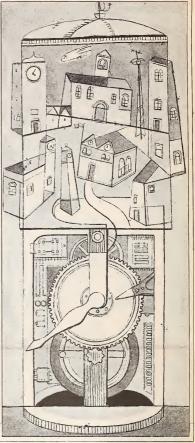
To do so he needed to have an antenna that would pick up the Colorado time signals and in the spring of 1995 he set one up on top of the Sidney Smith building. It was taken down shortly afterwards, however, when concerns over safety arose. That's when Glinos approached Professor Stefan Mochnacki of nomy for help

"I said, 'Why don't we put it up at the David Dunlap Observatory?" Mochnacki recalls. "After all, this used to be a historical function of the university's observatory, to provide a time standard for the campus.

In the summer of 1996 the two set up the antenna at the David Dunlap in Downsview. The antenna is connected to a radio clock and feeds into a computer attached to the observatory's computer network. Signals are then transmitted downtown via high-speed, fibre-optic link. The result? More direct and accurate timing for the campus' computers.

"All U of T computers requiring accurate time are now able to get it from this computer, directly or indirectly," Mochnacki says. Currently about 500 computers make use of the service but many more could be accommodated.

Glinos is happy that the university can once again keep its own time: "The astronomy department is back in the timekeeping game, which it's something it rightly deserves, and the university no longer has to rely on others for accurate time."



## NOTEWORTHY

U of T's music education program proves innovation is its forte BY GEORGE COOK

TOF T'S MUSIC EDUCATION PROGRAM — THE OLDest of its kind in Canada for the preparation of music teachers - celebrated its 50th anniversary in March with two concerts, one of which featured Toronto high sehool orchestras and choirs performing original compositions by U of T students.

The unique musical event - which involved extensive collaboration between U of T students and groups from elementary and secondary schools - took place March 27 at the MacMillan Theatre in the Faculty of Music. Orchestras and choirs from Oakwood and North Toronto Collegiate Institutes and the Etobicoke School of the Arts performed the original compositions.

The composition-concert project was supported by the DAREarts Foundation, a not-for-profit organization that brings together community leaders and elementary school students to encourage creativity, discipline, motivation and individual development through the arts. Other sponsors were the SOCAN Foundation which promotes musical creativity and the Art Gallery of Ontario as well as the Faculty of Music.

The idea for the collaborative project originated in a versation between U of T student Jason Stokes and DAREarts founder Marilyn Field. In October six music

education and six composition students from U of T met 20 DAREarts students and explored ideas - stories and themes - that could be turned into musical ideas.

In January the U of T students completed their compositions and in February the high school orchestras and choirs began rehearsals. Meanwhile, with the help of artist and teacher Lupé Rodriguez of the Art Gallery of Ontario, the elementary students created original works of art to complement the music. On March 27 the orchestras and choirs performed the pieces while the elementary school students' art was displayed. "The feeling at the end of the evening from everybody - parents, the younger children and the students - was to urge us to do this again," says Field.

The whole process is being followed by Andrea Sanberg, who is working towards a master's degree in music education. "It really is an innovation to have three levels communicating together. The innovation plus the success of it bodes well for the future."

Sanberg studied the interaction among the groups and is currently preparing a paper describing it, adding a research dimension to the project. "My interest is in professional development of the student composer, following the development of the six composers," she says.

## **EXCELLENCE IN EDUCATION**



The Association of Part-time Undergraduate Students and the Students' Administrative Council handed out their annual undergraduate teaching awards recognizing outstanding instructors. The 1996-97 winners are Professors Raymond Chu of East Asian studies, left, Ralph Bogert of slavic languages and literatures, Joy Esberey of political science, Sherwin Desser, chair of zoology, and Tony Mazzulli of clinical biochemistry. The teachers were h a Hart House reception March 27.

## Campus Grounds Receive Facelift

THE FRONT AND BACK CAMPUSES are receiving a spring makeover.

Last month U of T began trucking in topsoil, compost and sand to apply "a major top dressing" to the two widely used green spaces, says Ron Pansino, manager of grounds and

Over the years the fields have been compacted by pedestrian traffic, athletic competitions, vehicles and

tents. This joint project between the grounds division and the Department of Athletics and Recreation will improve the quality of the lawns, eliminate mud holes and ensure an even surface.

So far large mounds of earth have been dumped on the fields, spread and tilled, a process that will likely finish this week. The fields will then be graded and reseeded. The he noted.

university, Pansino said, will use a chemical-free reseeding method involving a mulch of hardy grasses. Among other benefits the mulch will confound the seed-seeking gulls and pigeons who descend on the fields and can devour more than 200

All the work will be completed by the time convocation rolls around,

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# Bulletin Readers

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Wed. Feb. 25, 1998 8:00 pm

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The U of T Bookstore by Booker  $\bullet E \bullet R \bullet I \bullet E \bullet S$ Who ever said readings are dull? CBC A Radio 740 Don't miss the annual M&S Spring Poetry Launch

> Dionne Brand Land to Light On Don McKay Apparatus Michael Redhill Asphodel

Thurs. April 10th, 7:30 pm (free) George Ignatieff Theatre

A Tribute to Dorothy Livesay

Readings and Reminiscences with: Gay Allison, Ann Decter, Ann Kerr-Linden, Kate Lushington, Joyce Murshall, Sepmour Mayne, Libby Scheier, Makeda Silvera, Betsy Struthers, Rosemary Sullivan, Robert Weaver

April 16, 7:30pm. Hart House Library 7 Hart House Circle (Wellesley Extension to U of T) Sponsored by the Hart House Library Committee

An evening with the 1996 Booker Prize Winner:

Graham Swift reads from Last Orders

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## **Hike Proposed**

long-term employees who lose their jobs and are no longer eligible for the full waiver given their dependants.

While the administration is not bound to consider any of UTSA's proposals, Finlayson said he would be happy to listen to what the association has to say. No date has yet been set for a first meeting. Martin said that the administration's response would likely have a significant impact on the upcoming referendum in May. The staff association will ask its membership whether UTSA should pursue unionized status.

In its long-term budget guidelines, the university is planning for a zero, one and one per cent pay raise (plus merit) for administrative staff over the next three years

## **Decision Expected**

independent observer will tell you it can afford not only to preserve jobs but also to pay all employees cost-ofliving increases

Professor Michael Finlayson, vicepresident (administration and human resources), said UTFA continues to show little flexibility in pressing its demands. "The association's position is still a long way from the university's and I think a long way from reality, given the environment," he said. "Their proposals don't reflect the fact that we've lost over \$50 million in revenue and only gotten \$30 million back in increased tuition this year. We've taken a position consistent with what we've taken with every other employee group," he said. "We don't see why the faculty should be any different.'

two parties broke down a year ago and a series of talks with a mediator failed in June. Binding arbitration is the final step in the process provided for in the Memorandum of Agreement between the university and the faculty association. The agreement is designed to prevent debilitating faculty strikes like the one at York University.

Over the two weeks of hearings Gold's panel has heard arguments from both sides; assuming no more hearings are required, it will now retire for several weeks to consider its decision.

Salary discussions with the faculty association last went to arbitration four years ago. In that instance the panel ruled against a wage increase.

## Health promotion focus of agreement

OF T'S CENTRE FOR HEALTH Promotion and the Asociacion Chilena de Seguridad have signed an agreement promoting cooperation between Canada and Chile on health promotion and self-care in the workplace.

Under the agreement the participants will exchange information, conduct joint programs and design new ways of promoting health in the workplace to prevent occupational accidents and diseases. The Asociacion Chilena de Seguridad is Chile's largest employees' mutual association for work-related prevention, health and

The memorandum of understanding, signed March 27 at U of T, acknowledges that both Canada and Chile are leaders in occupational accident and disease prevention. Professor Irving Rootman, director of the centre, said the agreement is only a beginning; he is organizing a summer school for Canadian researchers in Chile to be held for three years.

As part of the bilateral agreement. a Committee on Health Promotion and Self-Care Programs in the Workplace will be established.

## Need a Helping Hand?

OOKING FOR SOME EXTRA Lhelp in your department this spring or summer? The cooperative program in management and economics at Scarborough may have the answer for you

Program coordinator Tanya Breiter is looking for student placement opportunities on campus and elsewhere. Under the program students can work for four, eight-or 12 months according to the needs of their employers. The students offer expertise in business management including accounting, finance, marketing and human resources.

Now in its 22nd year, the program has recently expanded and more students need placements, Breiter said. She has about 80 people to place this year.

In addition to companies like IBM, Bank of Montreal, Microsoft and BMW Canada, co-op students have also worked in departments around the university. If your department, faculty or college could use a student with business expertise contact Breiter at (416) 287-7112.

## Sing It Loud

THE U OF T GOSPEL CHOIR continues to reach the high notes. Since being profiled in The Bulletin in January, it has made an appearance on Canada AM and is now gearing up for Gospel Fest 97, the choir's annual concert, which will take place at Convocation Hall April 12 at 7 p.m.

Tickets are available through Ticketmaster and the Newman

## CAMPAIGN CORNER



#### Brazilian Ball raises \$1.6 million

Amidst sequins and plumes, more than \$1.6 million was raised at the 1997 Brazilian Carnival Ball to support research into Alzheimer's disease. All proceeds will be donated to the Faculty of Medicine's Centre for Research in Neurodegenerative Diseases and Can'ada's first joint chair in gerontological social work at the Faculty of Social Work and the Baycrest Centre for Geriatric Care. The money raised will support research, lab equipment and will bring investigators of international calibre, particularly cell biologists and specialists in molecular medicine, to the centre in the Tanz Neuroscience Building. The chair, jointly appointed by social work and Baycrest, will provide leadership for research that focuses on developing clinical strategies to work with patients and families coping with Alzheimer's and various forms of dementias as well as shape the clinical training programs for social work students. The chair will also head the recently funded Ben and Hilda Katz Centre for Gerontological Social Work at the Baycrest Centre. The ball, held March 1 at the Metro Toronto Convention Centre, attracted 1,550 guests.

#### McCain family endows social work chair

MARGARET NORRIE McCain, LIEUTENANT-GOVERNOR OF NEW Brunswick and an alumna of the Faculty of Social Work (BSW 1955), and her husband, Wallace McCain, chair of Maple Leaf Foods Inc., are giving \$1 million to U of T. The gift will be matched by the university to endow a \$2 million chair in child and family at social work to be known as the Margaret and Wallace McCain Family Chair in Child and Family. The holder will focus on an analysis of social and economic policies relating to the well-being of children and families and examine the effectiveness of prevention and intervention programs targeting high-risk children and families. Research will also be conducted into community-based initiatives to support children

#### Czech collection established at library

THE U OF T LIBRARY HAS RECEIVED A \$250,000 GIFT FROM VLASTA AND Frank Scheybal to fund the Frank J. Scheybal Czech Collection in honour of their son. The donation will establish an endowed fund for the acquisition of Czech material and will support studies in the fields of history, arts, politics, literature, economics and business. The boardroom in the Centre for Russian and East European Studies on the 14th floor of the Robarts Library has been named the Frank Josef Scheybal Seminar Room in recognition of the Scheybals' generosity. Following his convocation address Feb. 21 Václav Klaus, prime minister of the Czech Republic, inaugurated the Frank J. Scheybal Czech Collection by presenting the first book in the collection to Chief Librarian Carole Moore

#### Students in zoology to benefit

On the occasion of his 90th birthday, family and friends of Professor Emeritus A. Murray Fallis pledged \$25,000 to establish the A Murray Fallis Graduate Award in Zoology. This gift will be matched by the provincial government and U of T to create a \$75,000 endowment. The award will be given to master's or doctoral level students based on academic excellence and financial need. Fallis was a professor of parasitology in the Department of Zoology and Faculties of Arts and Science and Medicine and searcher at the Ontario Research Foundation for more than 30 years. Also, Professor Emeritus J. Bruce Falls and his wife have pledged \$8,000 towards the establishment of the J. Bruce Falls Bursary in Ecology in the Department of Zoology. An additional \$2,000 has been donated by former colleagues, students and friends. Falls is an outstanding contributor to the Federation of Ontario Naturalists; through his work in the conservation of the animals and plants of Ontario, he is also involved in the program of the Long Point Bird Observatory. He taught ecology and avian biology in the zoology department for 37 years and his research attracted many undergraduate and graduate students.

#### Law classroom upgraded

CASSELS BROCK & BLACKWELL WILL SEE ITS NAME ON A FACULTY OF LAW classroom thanks to a gift of \$250,000. It is the first law firm to make a major campaign gift towards the restoration and upgrading of teaching space at the law school. An 80-seat classroom will be upgraded to house audiovisual projection and screening equipment. The classroom will be computer-teaching compatible and provide greater accessibility for disabled students and visitors.

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## 1997 H.L. Welsh Lectures in Physics

RAVEL SENATE TRAVEL SENATE TRAVEL SEN

MONDAY, MAY 5, 1:30 P.M., MEDICAL SCIENCES AUDITORIUM, KING'S COLLEGE CIRCLE

James S. Langer University of California at Santa Barbara

Nonequilibrium Physics and the Origins of Complexity in Nature

Anton Zeilinger University of Innsbruck, Austria

Information in the Quantum World

Tuesday, May 6, 1:30 p.m., McLennan Physical Laboratories, 60 St. George, Rm. 102 Anton Zeilinger Atom Waves in Crystals of Light

University of Innsbruck, Austria James S. Langer

Dynamics of Earthquakes and Fracture

University of California at Santa Barbara

The public is invited to a Reception in Hart House, 5:00 - 6:30 p.m., following the lectures on May 5.

Sponsored by the Department of Physics. For further information, call 978-7135 or tam@physics.utoronto.ca or http://www.physics.utoronto.ca

#### SPOTLIGHT ON RESEARCH

#### EFFECTIVENESS & EFFICIENCY

#### Sensors detect HIV binding

Professor Michael Thompson of chemistry has developed a method, using acoustic wave biosensors, to detect how various drugs interact with components of the human immunodeficiency virus.

We have been able to successfuly attach a segment of the HIV-1 RNA to the surface of our sensor devices and to see how-small molecules bind to this viral RNA," Thompson says. "We can now actually start thinking about interactive screening of the binding activity of very large numbers of small drug molecules to see how they might halt the virus' replication process." He expects this screening to start taking place this year.

International rescarchers suspect that combinations of drugs — or "cocktails" of several drugs — arc much more effective in prolonging the lives of AIDS sufferers than single drug treatments.

AIDS specialists have recently found, however, that deciding what drugs, or drug combinations, may be effective against particular components of the replication of HIV is a big problem. The search partly requires the screening of thousands of small molecules for their interaction with the HIV components such as proteins and nucleic acids.

Most major pharmaceutical companies have hundreds of thousands of compounds in their drug libraries, many of them produced years ago. Having an effective drug-screening process will be of great help to pharmaceutical researchers, says Thompson.

"Such testing may not give them exactly what they want but it may give them a very strong indication of what they should be doing which would in turn give them an enormous advantage."

#### A positive self-image helps unemployed

Being positive about yourself and your skills can give you a step up in a tight job market, Professor Gary Latham and graduate student Zeeva Millman of the Faculty of Mangagement find. Working with unemployed former managers, Latham and Millman found that training in positive self-talk increased their self-confidence and helped them overcome obstacles to finding a job.

Latham and Millman worked with a group of 28 people who had been unemployed for at least 13 months and were searching for employment through Toronto agencies. Twenty people were taught verbal self-guidance and positive self-cital.— learning how to boost themselves up and be confident in what they have to offer. The remaining eight people

in the control group received no training.

Nine months after the training sessions, 50 per cent of the trained group had found employment within \$10,000 (plus or minus) of their former salary. Of the remaining 50 per cent, five had retired, one returned to school and four could not be located. Only one of the eight in the control group found employment.

group tound employment.

"In today's environment reemployment can be very difficult,"
Latham says. He explains that many
unemployed people suffer from
learned helplessness. "They read the
news and look at the employment
section and get the message that no
matter how hard they try they are
not going to get anywhere because
there is nothing out there for them."

The goal was to make the training group aware of how they talked about themselves and to help them achieve self-efficacy — "the belief that you can make things happen and achieve desired goals," he explains. Through the course of the seven two-hour sessions people progressed from saying things like "no one would want to pay a 50-year-old \$70,000 when there are so many young people out there looking" to "I am 50 years old and look at all the experience I have that a 30-year-old does not."

"For training that takes only 14 hours of someone's life these are pretty positive results." Latham says.

#### Researching a hydrogenpowered car

Worried about rising pollution levels in the Earth's atmosphere, governments around the world are pressuring car manufacturers to turn out more environmentally friendly vehicles. Professor Charles Ward of mechanical and industrial engineering is working with one major automaker to develop the first efficient, costfrictive, electrically powered car. It would run on hydrogen instead of gasoline and therefore produce no carbon dioxide.

"We are trying to produce a power system for automobiles consisting of a fuel cell and a hydrogen storage system," Ward explains. The fuel cell has been available for decades in the space industry, where it is currently used. Hydrogen storage systems are also available but are tense are also available but are to cumbersome and expensive to use on cars. Ward has found a way of reducing these problems.

"We're in the preliminary stages of developing an efficient way of generating hydrogen for automotive applications," he says. "We have a material that reacts with water — a dry, very light-weight powder. When you want to generate hydrogen for your car, you inject water into it and hydrogen is produced. And you only produce hydrogen as you need it."

The system, which Ward has spent the past 15 years developing, is safer than storing and carrying hydrogen in cylinders in the vehicles themselves. It's also easier to install and much cheaper than other systems recently developed by other car manufacturers, primarily in Germany.

Ward, who predicts we're still a decade away from being able to buy a hydrogen-powered car, is currently working with Toyota International to test the system on its cars.

#### Statistician predicts Bailey win in upcoming race

Professor Rob Tibshirani of statistics is predicting that Canadian sprinter Donovan Bailey will beat rival Michael Johnson of the United States by .09 seconds when the two race June 1 at SkyDome.

Tibshirani, who also teaches in preventive medicine and biostatistics, has timed and analysed videotapes of the races both sprinters ran during the 1996 summer Olympic Games in Atlanta. Bailey won the gold medal in the 1000-meter race, earning him the title of fastest man

in the world; Johnson won gold in the 200-metre.

"I taped both races along with the 110-metre hurdles race," Tibshirani explains. "Using the known positioning of the hurdles, I established andmarks on the infield whose distance from the start I-could determine." By playing videos of the races in slow motion and using the Tibshirani estimated the time it took each runner to reach each marking. He then applied his measurements to an existing mathematical model to estimate that Bailey would complete a 150-metre race in 14.73 seconds while Johnson's timing would be 14.82 seconds. The model also predicted that Bailey would win by between .03 and .22 seconds, 95 times out of 100.

Tibshirani acknowledges his prediction is based solely on just one race for each runner and that such things as the spiriters' consistency, competitiveness and race strategy, which will be crucial at the upcoming match, were not taken into account. However, if Tibshirani's numbers are right, Balley will continue to be the world's farsets man.

#### New link discovered between cell regulators

Researchers at U of T and Yale University have discovered a new link between cell regulators that could lead to improved treatments for cancer and other diseases involving unregulated cell division.

The division of cells occurs through a cascade of events linked together by regulators, in which regulators at the beginning of the cascade interpret signals from other cells or their environment and regulators at the end of the cascade tell the cell whether or not to divide.

The new study provides information about how cells interpret complex signals, which is significant since cells that are unable to interpret complex signals properly and therefore divide inappropriately can produce tumours. Chemotherapy currently targets all growing cells so healthy replicating cells as well as cancerous cells are killed and patients end up losing their hair and nails and enduring other unnecessary side effects, "These and other new findings about the complex signalling involved in cell growth brings scientists around the world a sten closer to developing more cell specific types of chemotherapy," says Professor Brenda Andrews of medical genetics and microbiology.

The research, published in the March 21 edition of Sième, is there sult of a collaboration that began in 1993 when Yale researcher Kevin Madden was conducting a simple yeast-cell experiment and noticed Andrews' key regulator kept appearing during a general genetic screen to look at a signalling mechanism. The scientists carried out their research in yeast since the regulators in yeast and human cells are virtually identical. The study was funded by the Medical Research Council.



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THE DANGER O SOLID DOORS

I write about a grave matter concerning the health and safety of all members of the university community who have offices with solid, as opposed to glass-panelled, doors, Let me explain. When we moved back to our renovated building late last December I was surprised, even shocked, to discover that what had once been a solid door to my office had been replaced by a glass-panelled one, allowing all and sundry to view me from the corridor. Being a university professor I naturally suspected this was some nefarious administrative scheme for total surveillance, a Foucauldian panopticon come to the Faculty of Social Work. Like many of my colleagues I put up a poster to provide some reasonable level of privacy.

Recently this poster was removed and in the process of maling firm but polite inquiries about its disappearance the faculty's administration revealed the truth about the glass panelling. It had indeed been installed for the purposes of surveillance but only of the most beneficial and humanitar ian kind. I was told that University of Toronto health and safety regulations require all glass doors to be free of obstructions at all times.

The health example given was that should I (or as I would prefer to think, one of my colleagues) suffer a heart attack and be lying stricken on my office floor, then I could be seen immediately and presumably escued and resuscitated or at least, if that was no longer an option, then discreetly removed. Lest anyone think I make light of this on-the-job death by coronary scenario I should tell you that my father, a professor of philosophy at Victoria College, died a number of years ago eating lunch at Burwash Hall, falling into his blueberry pie, downed by a massive stroke. The safety example given was death by smoke inhalation should there be a fire in the building; my chances of being saved by the fire department would be greatly enhanced if my glass door was unobstructed. It struck me later that to make this whole thing work properly, regular (every half hour?) corridor patrols would have to be established and I trust this will be done shortly. Until they are I intend to stop cating pie.

Clearly our faculty members are extraordinarily privileged to have doors featuring glass panels. With stress at the university on the rise, undoubtedly increasing the heart attack rate (perhaps one of the campus epidemiologists could provide figures) it would seem that every person working behind a solid door should consider requesting its replacement by a glass one. It could prolong your life.

ALLAN IRVING FACULTY OF SOCIAL WORK

#### NAME DROPPED INADVERTENTLY

At the Feb. 21 special convocation at which Václav Klaus, prime minister of the Czech Republic received an honorary doctor of laws degree the name of Lubomir Dolezel was inadvertently omitted from the list of colleagues who have taught Czech literature at the university. As the author of the remarks in question I would like to apologize to Professor Dolezel for this unintended slight and to set the record straight. The Slavic department added Czech and Slovak language and literature to its curriculum in 1968 with aid of a generous grant from the Czech and Slovak community of Toronto Professors Gleb Zekulin and Dolezel both joined the department in that year and shared responsibility for Czech and Slovak studies throughout their distinguished careers. Both have now attained the rank of professor emeritus and since 1988 the main

responsibility for teaching in this field has been held by Professor Veronika Ambros.

ROBERT JOHNSON CENTRE FOR RUSSIAN AND EAST EUROPEAN STUDIES

## OMBUDSPERSON OFFICE WON'T MOVE

Your article on the ombudsperson's annual report contained one error that I would like to correct (Ombudsperson Calls for Better Service, March 179. It is not the case that the part-time ombudsperson, when appointed, will be located in Simcoe Hall. This was specifically ruled out during the discussions of the ombudsperson office at Governing Council last spring. The acting ombudsperson is at 16 Hart House Circle and I would expect her successor to be there as well.

JOHN DIMOND SECRETARY, GOVERNING COUNCIL

#### WASHROOM ADS DANGER TO INTEGRITY

The University of Toronto National Report 1996, which I received last month, "celebrates our alumni, their contributions to Canada and their place in the world." As I read with pride the achievements of some of

the most distinguished graduates of our university, I wondered whether they would share the concerns of its faculty for the degradation this institution is suffering today through increasing commercialization.

In vain I have tried to have offensive advertising material removed from the washroom walls in the McLennan Physical Laboratories. The conflict in values between these sexist ads and the display on Influential Women in Physics exhibited in the foyer of the same building speaks of cognitive dissonance on the part of the university administration.

These washroom ads are a crude manifestation of a much greater danger to the integrity of our universities through their commercialization under the pressure of "market forces." In a letter to the editor Professor Peter Rosenthal describes an emerging reality in our great university — its prostitution through commercialization (Selling our soul, Nov. 25).

ERIC FAWCETT

#### LETTERS DEADLINES

APRIL 18 FOR APRIL 28

MAY 2 FOR MAY 12

Letters may be edited for length and clarity.

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#### LECTURES

#### Canada and the U.S.:

Visions of the 20th Century.

WEDNESDM, APRIL 9
Prof. Stephen Blank, Pace University, visiting Claude Bissell professor of Canada-U.S. relations. Avenue Room, Path Plaza.
Hotel: 12 noon to 2 pm. Tickets \$30.
Information: 978-3350. International

#### Ethics and Technology: Can Technological Decisions Be Divorced from Ethical Decisions?

WEDNESDAY, APRIL 9
University Prof. Em. Ursula Franklin, metallurgy and materials science; Ethics and Society series. Junior Common Room, Massey College. 7:30 p.m. Massey

#### Recent Excavations at Gordion, Turkey: An Achaemenid Persian Imperial Town in Central Anatolia.

WEDNESDAY, APRIL 9
T. Cuyler Young, Jr., museum studies program. Auditorium, Earth Sciences Centre.
8 p.m. Canadian Society for Mesopotamian

#### Knowledge Media in Work Practice.

THURSDAY, APRII: 10 Lucy Schman, Xerox PARC; Knowledge Media Design: New Technologies for a Knowledge Society series. Auditorium, OISE/UT, 252 Bloor St. W. 3 to 5 p.m. Tickets \$12. KMDI

#### Making Sense of a Social World Mind Reading, Emotion and Relationships.

THURSDAY, APRIL 10
Judith Dunn, Institute of Psychiatry,
London, England; 1997 Graham lecture.
140 University College. 4:30 p.m.

#### Pottery and the Roman Empire.

TUESDAY, APRIL 15
Simon James, Durham University. Lecture
Hall, Gardiner Museum of Ceramic Art,
111 Queen's Park Cres. 2 p.m. Tickets
87, member \$5, students \$3.

#### The Phenomenal Ben Hur: The Tale That Made History.

TUESDAY, APRIL 15 Simon James, Durham University. Lecture Hall, Gardiner Museum of Ceramic Art, 111 Queen's Park Cres. 6:30 to 8 p.m. Tickets \$7, member \$5, students \$3.

#### Policy Implications for Knowledge Media.

THURSDAY, APRIL 17
Prof. Andrew Clement, Faculty of Information Studies; Knowledge Media Design: New Technologies for a Knowledge Society series. Auditorium, OISE/UT, 252 Bloor St. W. 3 to 5 p.m. Tickets \$12. KMDI

#### States, Nations and Cultures.

FRIDAY, APRIL 18
Prof. Will Kymlicka, University of Ottawa
108 Koffler Institute for Pharmacy
Management. 2 to 4 p.m. Ethnic,
Immigration & Pharalism Studies

#### Learning Stochastic Grammars.

TUESDAY, APRIL 22
Stephen Omohundro, NEC Research
Institute; Computer Science: Its
Theory, Practice, Applications and
Implications series. 1105 Sandford
Fleming Building. 11 a.m. Computer
Science and ITRC

#### Leptin and the Molecular Mechanisms Regulating Body Weight.

MONDAY, APRIL 28
Prof. Jeffrey Friedman, Rockefeller
University, N.Y.; Archibald Byron
Macallum lecture. 3153 Medical Sciences
Building. 4 p.m. Physiology

## Mean Streets: Crime, Law

TUESDAY, APRIL 29
Prof. John Hagan, law and sociology;
Wilson Abernethy lecture. George Ignatieff
Theatre, 15 Devonshire Place. 4 p.m.
Human Development, Life Course & Aging

#### Dressing the Chimney with Flowers: 17th and 18th Centuries

TUESDAY, APRIL 29
Patricia Ferguson, curator, in conjunction with Containers of Beauty. The Arts of Floral Display 1650-1820 exhibit. Lecture Hall, Gardiner Museum of Ceramic Art, 111 Queen's Park Cres. 6:30 to 8:30 p.m. Tickets \$7, members \$5.

## Colloquia

Heuristic and Systematic Social Information Processing: Accuracy, Defence and

Impression Formation.

WEDNESDAY, APRIL 9
Prof. Shelley Chaiken, New York
University. 2111 Sidney Smith Hall.
4:15 p.m. Psychology

#### Electrochemical Approach to Charge-Transfers across

Unusual Interfaces.
FRIDAY, APRIL 11
Ashok Vijh, Hydro Quebec. 158 Lash Miller
Chemical Laboratories. 3:30 p.m. Chemistry

#### Reactivity Scales for Rationalizing and Predicting Polar Organic and Organometallic Reactions.

FRIDAY, APRIL 18
Prof. Herbert Mayr, University of Munich
158 Lash Miller Chemical Laboratories
3:30 p.m. Chemistry



#### SEMINARS

#### In Conversation on Upāya.

MONDAY, ABRIL 7
Graeme Nicholson, philosophy: Will
Oxtoby, study of religion; P.A. Saram,
University of Alberta; A.K. Warder, East
Axian studies; and Don Webe, Trinity
Divinity, Buddhirst Skiffal Means (Uppa).
Plato, Kierkçagard & Christian Apologetics
series. Combination Room, Trinity
College, 7 o 9 pm. Trinity Divinity

#### Novel Components of the PKC1/MPK1 Signalling Cascade in Yeast.

WEDNESDAY, APRIL 9
Dr. Roymarie Ballester, University of California at Santa Barbara. 968 Mt. Sinai Hospital. 12 noon. Samuel Lunenfeld Research Institute.

#### The Ups and Downs of

Cytochrome P450 Regulation. WEDNESDAY, APRIL 9 Prof. David Riddick, pharmacology. 4227 Medical Sciences Building. 4 p.m. Pharmacology

#### Ret/PTC1 Transgenic Mouse Model for the Induction of Papillary Thyroid Cancer.

THURSDAY, APRIL 10
Dr. Sissy Jhiang, Ohio State University

968 Mt. Sinai Hospital. 4 p.m. Samuel Lunenfeld Research Institute

#### An in Vitro Approach to Understanding the Mechanisms of Respiratory Rhythm Generation.

THURSDAY, APRIL 10
Prof. J.M. Ramirez, University of Chicago.
3231 Medical Sciences Building. 4 p.m.
Physiology

#### "Popular" vs. "Official" Islam: A Search for the Right Concepts.

THURSDAY, APRIL 10

Prof. Jacques Waardenburg, University of
Lausanne. 200B Bancroft Hall, 4 Bancroft
Ave. 4:10 p.m. Near & Middle Eastern
Civilizations

#### Schizophrenia and the Family. FRIDAY, APRIL 11

Jane Paterson, Clarke Institute of Psychiatry, and Dr. Randy Gangbar, consultant in family treatment; Mental Illness and Families series. 801 Clarke Institute of Psychiatry. 9 to 11:30 a.m. Clarke Institute of Psychiatry

#### Russia 2000: A Comparative Look at Past and Future Transition to Markets.

FRIDAY, APRIL 11
Presenters: Natalia Gurushina, Czech
Republic, Sergei Valtchouk, Russia, Alina
Pekarsky, Yark University, Vladimir
Popov, Russia, Fred Eidlin, University of
Waterloo; Oleg Bondar, Alla Liteeva,
Sergei Chedoubhme, Fazal Rasool and Val
Samonis, University of Toronto. 14352
Robarts Libray, 4 to 6 p.m. CREES

## Adhesion Receptors, Morphogenesis and Signalling. WEDNESDAY, APRIL 16

WEDNESDAY, APRIL 16
Dr. Caroline Damsky, University of
California at San Francisco. 968 Mt. Sinai
Hospital. 12 noon. Samuel Lunenfeld
Research Institute

#### Design of Chemical Reactors at Unstable Steady States.

WEDNESDAY, APRIL 16
Prof. Warren Seider, University of
Pennsylvania. 116 Wallberg Building.
12:30 p.m. Chemical Engineering & Applied
Chemistry

#### In Vitro Studies of Human Hepatic CYP1A2 in Novel Cell Culture System.

WEDNESDAY, APRIL 16
Prof. Eve Roberts, Hospital for Sick
Children. 4227 Medical Sciences Building.
4 p.m. Pharmacology

#### Is There Gain Control in the Auditory System?

THURSDAY, APRIL 17
Prof. Bruce Schneider, psychology. 3231
Medical Sciences Building. 4 p.m.
Physiology

#### The Role of Religion in the Khmel'nyts'kyi Uprising, 1648-1657.

THURSDAY, APRIL 17
Prof. Frank Sysyn, University of Alberta
97 St. George St. 4 to 6 p.m. Ukrainian
Studies

#### Working with Families with Substance Use Problems.

FRIDAY, APRIL 18
Sheldon Pearlman and Wayne Skinner,
Addiction Research Foundation; Mental
Illness and Families series. 801 Clarke
Institute of Psychiatry. 9 to 11:30 p.m.
Clarke Institute of Psychiatry.

#### Aminopeptidase P: A New Target for New Antihypertensive Drugs. FRIDAY, APRIL 18

Dr. Jim Ryan, Medical College of Georgia 105 Pharmacy Building. 10 a.m. Pharmacy

#### A Foucauldian Approach to the Life Course.

WEDNESDAY, APRIL 23
Prof. Adrienne Chambon, social work.
Suite 106, 222 College St. 12 noon fo
1:30 p.m. Human Development, Life Course
& Aging

#### Characterization of a Mammalian Telomerase Associated Protein. WEDNESDAY, APRIL 23

Dr. Lea Harrington, medical biophysics. 968 Mt. Sinai Hospital. 12 noon. Samuel Lunenfeld Research Institute

#### Effect of Chronic Environmental and Pharmacological Stress on Ethanol Consumption in Male Wistar Rats.

WEDNESDAY, APRIL 23 Yvona Buczek, PhD candidate, pharmacology. 4227 Medical Sciences Building 4 p.m. Pharmacology

#### Living with Mood Disorders: An Individual and Family Perspective.

FRIDAY, APRIL 25 Chris Bartha, Clarke Institute of Psychiatry; Mental Illness and Families series. 801 Clarke Institute of Psychiatry. 9 to 11:30 p.m. Clarke Institute of Psychiatry

#### Receptor-Mediated Endocrine Disruption: Elucidation of Potential Mechanisms of Action.

WEDNESDAY, APRIL 30
Prof. Tim Zacharewski, University of
Western Ontario. 4227 Medical Sciences
Building. 4 p.m. Pharmacology

#### WORKSHOPS

## Recognition.

WEDNESDAY, APRIL 9
A demonstration of how woice recognition
works to input text and mouse commands
to a computer, a discussion on the advanages and disabarnages of voice rece systems
available at ATIRC and how to use woice rec
to make a work environment more efficient. Adaptive Technology Resource
Centre, 1st floor, Robarts Library, 12:10 to
1 pm. Information Commons

#### Designing Accessible Web Pages.

THURSDAY, APRIL 10
A discussion of problems and solutions for screen reader access to graphic intensive Web sites and issues of general accessibility to the Internet with people with.disabilities. Adaptive Technology Resource Centre, 1st floor, Robarts Library. 12:10 to 1.m. Information Common

#### Workshops for Women Faculty and Librarians.

TUESDAY, APRIL 15
A choice of four practical workshops: balancing an academic career and family responsibilities; research grants; the administrative ladder, and negotiating skills. 2240
OISE/UT, 252 Bloor St. W. 12 goon to
4 pm. Preergistration required. 978-3351.
UTFA, Family Care Adviser and Status of
Women Office.

#### Screen Reading.

WEDNESDM, APRIL 16

A look at JAWS for Windows 95.
Workshop will provide an overview of this popular screen reader and illustrate some of the strengths and limitations of the technology. Adaptive Technology Resource Centre, 1st floor, Robarts Library. 12:10 to 1 p.m. Information Commons

## Advanced Voice Recognition. THURSDAY, APRIL 17

Advanced concepts will discussed including voice files and creating macros. Adaptive Technology Resource Centre, 1st floor, Robarts Library. 12:10 to 1 p.m. Information Commons

#### Document Processing.

WEDNESDAY, APRIL 23
Workshop on how to create documents with the computer efficiently, included is the use of templates, custom work space and cross application document merging. Adaptive Technology Resource Centre, 1st floor, Robarts Library, 12:10 to 1 p.m. Information Commons:

#### Literacy Support Technology.

THURSDAY, APRIL 24
Workshop on the use of optical character recognition, text-to-speech, work prediction, spelling and grammar checkers, useful document processor shortcuts and electronic books. Adaptive Technology Resource Centre, 1st floor, Robarts Library. 12:10 to 1 p.m. Information Commons.

## MEETINGS & CONFERENCES

#### Human Rights and Responsibilities.

Human rights symposium. Rhoda Howard, McMaster University, Human Rights and the Cutture Wan, respondent John Meisel, Queen's University Honga Landon Pearson, Senate of Canada, Children's Rights and Foreign Policy, respondent Roseann Ruster, Victoria University, Mauren O'Nein, International Expendent Roseann Ruster, Victoria University, Mauren O'Nein, International Expendent Roseann Ruster, Victoria Development, University of Human Rights: Threats from the Marker Place, respondent R. Cranford Pratt, University of Toronto, Oll Emmanuel College, Victoria University, 4 p.m. Information: Eva Kushner, Freedom of Scholarship & Science Committee, ecakohnrefluoronto.

## Planning & Budget Committee. TUESDAY, APRIL 8

Council Chamber, Simcoe Hall. 5 p.m.

#### Women's Heath: Filling the Gaps.

WEDNESDOY, APPL 9
Sessions include Women's Heath
Research Targeting the Gene, The Name's
Health Study 20 Yean Latter, Hormonal
Manipulation: Striking the Blance,
Negotiating the Health Care System.
Women's Artitudes, Preferences and
Behaviours, Feding Good, Living Better,
Living Longer: Where is Research in
Women's Health Taking Us! Better
Cancer and Ovarian Ablation: 100 Yean
of Learning, Dr. Helen Stewart, 1997
F.M. Hall beture. Information and rejustration forms '98-2719's fax, 971 Justical Formation forms' partial for the present of the Property of

#### International Perspectives on Sex Offenders in Society.

WEDNESDAY, APRIL 9 TO FRIDAY, APRIL 11 Conference at the Park Plaza Hotel. WEDNESDAY, APRIL 9

Sexual Victimization: The Reality a America, Dean Kilpatrick, Medical University of Soath Carolina, The Experience of One Victim: From Victimization to Action, Ellen Halbert, Texas Board of Criminal Justice, Chald Offenders, Aliesa Gray, Centre for Prevention Services, Juvenile Offenders, Keith Kaufman, Ohio State University, Adult Sex Offenders, Robert Prently, Adult Sex Offenders, Robert Prently, Capeth Jerven Instituce, Risk Assessmens, Karl Hanson, ministry of the solicitor general, Sex Offenders in Canada-Criminal Processing, Alexander Greet, Clarke Institute of Psychiatry, plenary panel: The Sex Offender in the Canadian Community, Easlitics, Mytha and Issues.

THURSDAY, APRIL 10
A Review of Recent Sex Offender
Legislation in Washington and Other
States, Roxanne Lieb, Washington State
Institute for Public Policy, Enactment of

#### EVENTS

Sex Offender Legislation: An Elected Official's Perspective, repres solicitor-general's office; Public Policy on Sexual Offences and Offenders: Criminal Justice or Public Health, John LaFond, Seattle University; Therapeutic Jurisprudence and Sex Offenders, David Wexler, University of Arizona; panel ses-sion one: Policy and Legislation concerning Sex Offenders; panel session two: Therapeutic Jurisprudence and Sex Offenders; special training session: Introduction to Working with Sex Offenders in the Community: Part I.

FRIDAY, APRIL 11 Evaluating the Efficacy of Treatment Programs, Howard Barbaree, Clarke Institute of Psychiatry; The Clearwater Sex Offender Treatment Program: Positive Treatment Effects, Terry Nicholaichuk, Regional Psychiatric Centre, Saskator Social Control of Sex Offenders: The Containment Approach, Kim English, Division of Criminal Justice; Arizona's Life Probation: A Prosecutor's Perspective, Cindy Nanetti, Maricopa County District Attorney's Office; The Role of Corrections in Community Control, Lynn Stewart, Correctional Services Canada; panel ses-sion one: Pre-sentencing, Sentencing and Disposition; panel session two: Release and Integration; special training session: Introduction to Working with Sex Offenders in the Community, Part II. Special presentation: Working Together to Prevent Sex Offence Recidivism in Canada, senior representative, Correctional Services Canada. Registration fee: \$325. Information: 979-4747, ext. 2643; fax, 979-4970. Clarke Institute of Psychiatry and Correctional Services Canada

#### Developing Intentions in a Social World. THURSDAY, APRIL 10 TO

SUNDAY, APRIL 13 Sessions at University College THURSDAY, APRIL 10 Keynote address: Making Sense of a Social World: Mind Reading, Emotion and Relationships, Judy Dunn. Room 140.

FRIDAY, APRIL 11 Session 1: Dévelopment of Intention dur-ing Infancy. 9:30 a.m. to 12:15 p.m. Session 2: Intention in a Social Content. 2 to 5:15 p.m.

SATURDAY, APRIL 12 3: Development of Intentio ing Early Childhood. 9:30 a.m. to 1 p.m. Session 4: Comparative Perspectives on Intention, 2:45 to 5:15 p.m.

SUNDAY, APRIL 13 on 5: Children's Concept of Inte 9:30 a.m. to 1 p.m. Registration informaon: 978-3160; fax, 978-8854. Psychology

Planning & Budget Committee.

TUESDAY, APRIL 15 Council Chamber, Simcoe Hall. 5 p.m

> Good Lecturing: Unlocking an Audience

THURSDAY, APRIL 17 A one-day conference on best practices in universities and colleges. Erindale College, Power Presentations, Peter Urs Bender, author; Learning in the Computer-Assisted Classroom, Les Krames; Erindale College; Case Teaching in the Jazz Metaphor, Kim Morouney and Stephen Preece, Wilfrid Laurier University; Personalizing the Large Class in Math, Pat Rogers, York University; Critical Incidents: Using Video Vignettes for Teaching Development, Andy Farquharson, University of Victoria; Teaching Teachers How to Teach, Jay Keystone, Department of Medicine; Fa<sub>c</sub>ulty Towers: Sisyphus and Python on Campus, Brian Little, Carleton University. Preregistration: \$100, students \$50. Information: (905) 828-3921; fax, (905) 569-4302; e-mail credit.erin.utoror

#### Governing Council. THURSDAY, APRIL 24 Council Chamber, Simcoe Hall, 4:30 p.m

#### Historical Themes and Current

Change in Centre and Inner Asia. FRIDAY APRIL 25 AND SATURDAY, APRIL 26 ons at Croft Chapter House.

FRIDAY, APRIL 25 The Continuing Role of Central Asia in the World Economy to 1800, Gunder Frank, University of Toronto; Transitional Political Institutions in Modern Kazakhstan, Zhanylzhan Dzhunusova, National Academy of Sciences, Kazakhstan. 9 to 10:30 a.m.

Tiger Stripe Patterns among Chinese Textiles, John Vollmer, Vollmer Cultural Partnerships, Toronto, and Jacqueline Simcox, London-based specialist in Asian Textiles; The Chinese Invasion of Amdo Tibet in the 11th Century, Paul Forage, University of Michigan. 11 a.m. to 12:30 p.m

Economic Integration of Kazakhstan: The Customs Union and the Central Asian Single Economic Space, Natsuko Oka, Institute of Developing Economies, Tokyo; A 5th- to 8th-Century "Thaumaturgical Text" in Sogdian from

Tun Huang. 2 to 3 p.m.
Tadjikistan: une guerre inevitable? Nasrin
Dadmehr, IRIS Université de Paris; The Limits of Nomadism as Seen from the Balkans and Asia Minor, Rudi Paul Lindner, University of Michigan. 4 to 5:30 p.m.

SATURDAY, APRIL 25 Environmental Scarcity: The Case of the Aral Sea Basin, Ian Small, University of Amsterdam, The Cult of the Hohnuur Lake: Ritual and Political Control of Somads in the 18th and 19th Century

Some Areal Religious Features Linking Tibet and Central Eurasia, Michael Walter, Indiana University; Nomad Sedentary Political Relations between Medieval Russia and the European Steppe, Mark Janselewitz, 11:30 a.m. to 1 p.m. Registration fee: \$20. Information:

Michael Gervers, 102063.2152@ compuserve.com; registration: Gillian Long, 978-4882, gillian.long@utoronto.ca.

#### University Affairs Board.

WEDNESDAY, APRIL 30 Council Chamber, Simcoe Hall, 4:30 n.m.

#### MUSIC FACULTY OF MUSIC EDWARD IOHNSON

BUILDING Thursday Noon Series

THURSDAY, APRIL 10 posers. Walter Hall: 12:10 n.m.

#### Faculty Artist Series.

FRIDAY, APRIL 18 Monica Whicher, soprano, and Russell Braun, baritone, with Carolyn Maule, piano; in honour of Greta Kraus. Walter Hall. 8 p.m. Tickets \$15, students and seniors \$10.

#### EXHIBITIONS

NEWMAN CENTRE

To APRIL 20 Ila Kellermann, works, Hours: Monday to Friday, 9 a.m. to 5 p.m

#### GARDINER MUSEUM OF CERAMIC ART Gardens Within.

To APRIL 30 Susan Card and Robert Tetu, porcelain vessels. Gardiner Shop.

#### Containers of Beauty: The Art of Floral Display, 1650-1820. To AUGUST 3

Decorative ceramic containers for displaying and growing flowers. Main floor. Hours: Monday to Saturday, 10 a.m. to 5 p.m.; Tuesday, to 8 p.m.; Sunday, 11 a.m. to 5 p.m.

#### UNIVERSITY OF TORONTO ART CENTRE Selections.

To August 29 Selections from the Malcove Collection, the UC Art Collection and the U of T Art Collection. Hours: Tuesday to Friday 11 a.m. to 4 p.m.

#### SCHOOL OF ARCHITEC-TURE & LANDSCAPE ARCHITECTURE Rebuilding 230 College.

APRIL 7 TO MAY 1

Past and current proposals for renovation including a comprehensive design being put forward for approval and fundin the university. SALA Gallery, 230 Co St. Hours: Monday to Friday, 9 a.m.

#### JUSTINA M. BARNICKE GALLERY HART HOUSE Chthonic Light.

APRIL 10 TO MAY 8 Leslie Thompson, photo installation. Hours: Monday to Friday, 11 a.m. to 7 p.m.; Saturday and Sunday, 1 to 4 p.m.

#### THOMAS FISHER RARE BOOK LIBRARY Tending the Young: From the

T.G.H. Drake Collection on the History of Pediatrics.

APRIL 22 TO AUGUST 15 A tribute to Drake, co-inventor of the in fant formula Pablum, as a book collector and historian of pediatrics; display of some of the most significant works from his collection representing the early period to 1800. Hours: Monday to Friday, 9 a.m. to 5 p.m.

#### MISCELLANY

The Great Debate THESDAY APRIL 8

Ruth Grier, visiting environmentalist, and Prof. Michael Bliss, history, Be it resolved that "a publically funded health care system is most effective from cost and care perspectives." Moderator: Prof. Larry Bourne, geography. Croft Chapter House. 4 to

#### Choosing Child Care That Works for Your Family. WEDNESDAY, APRIL 9

Session covers types of care available, costs evaluation of caregivers and other infor-mation parents need to make the best decision for their children, 40 Sussex Ave, 12 on to 1:30 p.m. Registration: 978-0951. Family Care Advise

#### Baycrest Gigantic Spring Sale.

THURSDAY, APRIL 10
Clothes for the whole family, children's toys, collectibles, a silent auction and more ousands of items at great prices. Baycrest Centre for Geriatric Care, 3560 Bathurst

#### Metro Regional Science Fair.

FRIDAY, APRIL 11 Showcases outstanding science projects from Metro Toronto students, Grade 7 to OAC. Ramsay Wright Zoological Laboratories, 9 a.m., to 5 p.m. Arts & Science

#### Discover Science Day.

TUESDAY, APRIL 15 Girls in Grades 9 and 10 are invited to ex-plore the world of science through interactive, hands-on activities and workshops. East Hall, University College. 9 a.m. to 2 p.m. Arts & Science

#### Maternity Leave Planning THURSDAY, APRIL 17

nar for all faculty and staff preparing to take maternity leave; provides informa-tion on UIC and university benefits and policy, sibling issues and strategies for combining work at family life. 12 noon to 2:30 p.m. Pre-registration required. Family Care Adviser

#### Overcoming the Fear of Fear.

TUESDAY, APRIL 15 Presenters: Profs. Martin Antony and Richard Swinson, psychiatry, and an individual who has lived with panic disorder; moderator: Christina Bartha, Clarke Institute of Psychiatry. Aldwyn B. Stokes Auditorium, Clarke Institute of Psychiatry. 7 to 8:30 p.m. Clarke Institute of Psychiatry

#### Surviving Workplace Change.

TUESDAY, APRIL 22 Ann Finlayson will talk about her recent Ann Trilayson was also to the Technical Book Naming Rumpelstiltskin: Who Will Profit and Who Will Lose in the Workplace of the 21st Century's, lunchtime series. 121 Woodsworth College. 12:15 to 2 p.m. UTSA and Status of Women Officer

#### Take Our Daughters to Work Day.

THURSDAY, APRIL 24 Job-shadowing in the parent's workplace, 9 to 11:30 a.m.; Great Hall, Hart House, key speakers: Faith Holder, third-year art and science student studying bioethics and women's studies, and Tina Piper, thirdyear applied science and engineering student studying engineering science, both are National scholars, 12 noon to 12:45 p.m.; Great Hall/Ouadrangle, Hart House, sandwich lunch, 12:30 to 2 p.m.; group tours, 2 to 3:15 p.m.; lecture by Prof. Heather Munroe-Blum, vice-president (research and international relations) on A Nineties Perspective on the Health of Girls and Women, auditorium, Earth Sciences Building, 3:30 to 4 p.m. Parents pick up their daughters. Information: 978-8442.

#### Study on Female Circumcision in Canada

TUESDAY, APRIL 29 Featuring Prof. Janice Boddy, anthropology, Ethical Problems in Cross-Cultural Research discussion series. Flavelle House, Faculty of Law. 4:30 p.m. Research Services

#### Staff Résumé Clinic.

MONDAYS.

Clinic provides an opportunity to meet on a one-to-one basis with Staff Development Resource Centre staff to have résumés critiqued. Hours: 1 to 3:30 p.m. Appointments: Thomas Nash, 978-7573; ail, thomas.nash@utoronto.ca

#### DEADLINES

Please note that information for Events Bulletin offices, 21 King's College Circle, by the following times:

f April 28, for events taking place April 28 to May 12: MONDAY, APRIL 14. Issue of May 12, for events taking place May 12 to 26: MONDAY, APRIL 28.

## 1997 Graham Lecture

#### IUDITH E DUNN

Institute of Psychiatry, London, England

Making Sense of a Social World: Mind Reading, Emotion, and Relationships

Thursday, April 10, 1997

4:30 p.m., Room 140, University College 15 King's College Circle, University of Toronto

Members of the staff, students and the public are cordially invited

## Dr. E. Douglas Jones



At The Annex **Treatment Centre for Bad Breath** 

Kiss Bad Breath Good-bye!™

535A Bloor St.W., Suite 201 Toronto, Ont. M5S 1Y5 Tel: (416) 535-1167

## CLASSIFIED

A classified ad costs \$15 for up to 35 words and \$.50 for each additional word (maximum 70). Your phone number counts as one word, but the components of your address will each be counted as a word. A cheque or money order payable to University of Toronto must accompany your ad. Ads must be submitted in writing, 10 days before The Bulletin publication date, to Nancy Bush, Department of Public Affairs, 21 King's College Circle, Toronto, Ontario M55 3]3.Ads will not be accepted over the phone. To receive a tearsheet and/or receipt please include a stamped self-addressed envelope. For more information please call: (416) 978-2106.

#### ACCOMMODATION RENTALS AVAILABLE – METRO & AREA –

House for rent. Cabbagetown executive, fully furnished, detached, 4 bedrooms, 2 bathrooms, central air, fireplace, garage. August 1 or sooner, lease through August 1998, \$2,000. References, 921-7406.

Furnished house in Ajax: four-bedroom, finished basement, backs onto park and school, large deck, fireplace, central air, piano. Easy one-hour commute to U of T. Available June 15 — December 28. \$1,200 + utilities. 978-1821, evans@chemeot.coronto.edu

September through December 1997.
Beautiful, renovated semi, furnished, 2 bedrooms plus den/office with desk, fax, copier, Vct.
all appliances, central air, piano, stereo, patio garden. Close to Greenwood subway. Permit parking, No smokers, pets please, \$1,250+.
Phone (416) 465-3804 April 8-14; other times (416) 405-1304.

Summer rental. Beautiful fully furnished Victorian 2-bedroom duplex on 2 floors. Lots of trees, skylight, 2 decks, laundry, cable TV, VCR. College/Ossington. 10 minutes to campus by streetcar. \$1,100 inclusive. May 15 to September 1,534-6876.

Furnished house — sabbatical rental: Broadview/Danforth (Playter Estates), renovated, four-bedroom, den, hardwood, finished basement, private drive, steps from subway. Available August/97 — June/98. 52,200/month + utilities. 978-5889, sinclai@me.utoronto.ca

House available. Short-term sublet July-August 1997. Beach, furnished, 2-car garage parking, 5 bedrooms, 2 bathrooms, 5 appliances, deck, landscaped yard, finished basement, close to all amerities. Price negotiable. Call Jim at 396-2335 or 699-5477 (eveninos).

Broadview/Danforth. Clean, bright, threebedroom reno, two fireplaces, two bathrooms, two decks, large kitchen, five appliances, central air, parking, spacious finished basement, quiet residential street near park, shopping, TTC. May 1, lease, references. \$1.650/month plus utilities, 924-3990.

Guest house. Walk to U of T. Restored Victorian home, furnished & equipped complete home, shared rooms or self-contained apartment. Long- or short-term stays. Flexible dates, accommodations and rates \$58,0560.

Annex short-term apartment. Furnished & equipped. Immaculate, quiet, smoke- and pet-free: Parking & laundry. Walk to U of T, ROM. Available May 1. 3350 per week inclusive (negotiable for longer term). (416)

Sabbatical rental, July 1997 though August 1998. Teacher with detached, 2-bedroom, renovated, furnished house; fireplace, basement, large deck, patio, landscaped backyard, many mature trees. 5-minute stroll to Greenwood-Danforth subway; 5-minute drive to Don Valley expressway; \$1,300/month includes utilities, parking, Many Grindfall (61) 666-8260.

Leslie/Sheppard. 2-bedroom fully furnished house. 1 ½ baths. Air conditioning. Heated pool. Cable. Access to bus and subway. No smokers, small children, pets. Late June to early September. \$1,500/month, inclusive. (415) 409-5569

Sabbatical house. Beautifully restored and fumished Victorian, open-concept, hardwood floors, exposed brick walls, leaded glass, 2 fireplaces, 3 bedrooms + Study alcove, roomsize antique bathroom, deck, private garden. No pets. Bloor/Ossington. \$1,700 + util-tites. September 1997 — August 1998. \$56-9926, typangle@chass.utoronto.ca

Beaches rental. Minutes from boardwalk; fully furnished 3-bedroom home; partly finished basement backyard, deck, BBQ, mature trees, permit parking. July 1, 1 year. \$1,500 + utilities. Call (416) 691-6801.

Summer rental. Lovely, large, furnished house on quiet street, 2-minute walk to campus. Near subway, art gallery and parks. Late May to end August. \$1,900, including utilities and parking. 591-7554 or shaw@che-meng utompto a:

Within walking distance of University of Toronto, convenient to schools, shopping and TTC (St. Clair and Yonge area): 9-room furnished house (3 bedrooms, 2 studies), large garden, parking. From September 1 (or earlier) to end December. \$2,500 per month plus utilities. 585-4444.

Large, quiet, 2-bedroom, 2-bathroom apartment. 1 year from July 1. Avenue Road/Bloor. Concierge, courtyard. \$1,800/month. Non-smokers. 967-0575. ellenw@zoo.utoronto.ca

Ten-minute walk from University. Renovated Victorian row house, fully furnished, new garage, paved backyard with small garden, bedroom with cathedral ceiling, child's bedroom, third-floor office or bedroom with balcony, laundry, 2 bathrooms. From mid-August to mid-December, 52,500 inclusive per month. Call (461) 537-1998.

Traditionally furnished, carpeted, 2bedroom apartment, with balcony, in secure building, at High Park subway, \$1,200 monthly includes locked underground parking, hydro, telephone, cable, air conditioner. Adults only. May through October. (416) 763-3125.

Annex/Yorkville. Spacious, renovated basement studio apartment in professor's home, 5-minute walk to St. George campus. All appliances, laundry. Available May 1: \$555, 968-8945

Professor's three-bedroom home for sublet July-August. Annex area, near University, cultural amenities, restaurants, subway. Three storeys, backyard, children welcome. Below market rent, \$1,250/month+. (416) 920-0755, ivan.kalmar@utoronto.ca

Furnished 3-bedroom, 3-storey, family home close to University. May 10 to September inclusive. Non-smoking. Family room, computer room, modern kitchen, deck and barbecue, 1½ baths, parking, \$2,000 per month alus utilities. (416) 927-7923.

Willcocks Street summer sublet. June 1
— August 31. Špacious upper duplex, furnished, one-bedroom, modern kitchen, AVC, adjacent to U of T campus. Ideal for visiting professors. \$1,000 monthly inclusive. 967-6435.

Large, beautiful, clean, 3-bedroom apartment. May 1. Queen St. W. @ Jameson. Victorian building. Hardwood floors, balcony, 24-hour access to amenities/TTC. \$1,000/month + utilities. 534-3262 Monday through Saturday, 9 to 6.

Beautiful 1-bedroom + solarium condo. Balcony, parking, pool, gym, squash court. Walk to U of T, Eaton Centre. Furnished \$1,250, unfurnished \$1,100. May 1 or June 1,966-5044. Call today.

Lake retreat in city. Character 2-bedroom apartment at lakeside park near Islington. Hardwood floors. Jacuzzi. Large LR/DR. 4-step walkdown. Tranquility, waves, trees, birds. Near 3 parks, shopping. 20-minute drive or 50 minutes TTC to U of T. \$950. May 1. Call (416) 924-1538.

Furnished house, Beach Triangle. 3 bedrooms, 1 ½ baths, finished basement, fully equipped, air, fireplace, fenced backyard, deck, private drive. 1-year lease. Available immediately. 51,500+. 690-4993 or 691-2595.

Summer rental. Beautiful Victorian house, fully furnished, on Brunswick near U of T. 3 bedrooms and 2 ½ bathrooms, Jacuzzi, piano, greenhouse kitchen, patio-garden. July-August, \$1,200. Contact (416) 969-9048 or e-mail vishnu@ilao.com

Sabbatical house, 3 bedrooms, furnished, 5 appliances, backyard parking, deck. South Riverdale, steps to College streetar, 15-20 minutes to hospitals and University. Available June 1 through middend December, 51,200/month. (416) 461-3414. E-mail: mmorris@chass.utoronto.a

Yonge/York Mills. Furnished, nicely decorated, spacious, 1-2 bedrooms, dining-room, balcony, MC, low-rise, upscale neighbour-hood, opposite park. Subway, parking, walk to shopping. Mid-April — September. \$750/\$850. Time, price, space negotiable. 224-9809.

Annex sabbatical rental: three-storey furnished, renovated Edwardian semi. Outstanding location, close to University, subvew, schools, park 2,5 batis, 2 kitchens, all appliances, whitipool tub, stereo, TW/CR, piano, 3rd-floor deck, garden. 2 3 bedrooms plus library/flier. Open-concept 3rd floor could be self-contained apartment. Nonmokers, no pets. Summer 1997 – summer 1998. \$1,950 + utilities. Evening 926-0269; day Michael Bales 484-6533 x.221. mrogow@chass.utoronto.ca

Bloor/Bathurst sublet. Available May 1 to June 30. One-bedroom, furnished, near subway and 10-minute walk to U of T. Quiet, third floor with deck and laundry. \$850/month inclusive. Call 978-4975 or england@eog.utoronto.ca

Charming two-storey Annex duplex. Fully furnished, 2 bedrooms, a study, one and a half baths, living-room with fireplace, large deck. \$1,200/month. Call (416) 929-2242.

Sublet/house-sit month of May. Reliable person or couple desired. Reasonable rent. Moore Park, Mt. Pleasant and St. Clair. Walk to subway. Must care for family cat. (416) 481-9496.

Annex, Madison. Lovely one-bedroom apartment in a smoke-free heritage home. Broadloom throughout, recessed and track lighting, intercom; laundry. Steps to U of T and subway. \$1,050 plus hydro. 929-3936.

#### ACCOMMODATION RENTALS REQUIRED

Mississauga house/apartment required. Furnished accommodation needed from August 25, 1997 (or earlier) to November 10, 1997 for U of T professor and family (two adults, two children under 6 and one cat). Call (1416) 654-5871

Female post-doctoral fellow seeks summer sublet from May 1 — August 31, 1997. Please call (416) 925-1093.

Responsible visiting academic seeks quiet furnished accommodation (self-contained preferred), near U of T, for all or part of period June 24 — October 4, 1997. Please call 923-4919 before April 25; 011-44-1273-202818 after that.

## ACCOMMODATION SHARED

Shared use of charming Cabbagetown house: own room, kitchen, laundry, deck,

#### UNIVERSITY OF TORONTO RESEARCH SERVICES

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AN ETHICS WORKSHOP TO BE HELD 8:30 am - 1:00 pm, May 23, 1997

IN THE AMPHITHEATRE
TORONTO HOSPITAL RESIDENCE

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## **NOTICE OF OFFENCE**

In accordance with the recommendation of the University Tribunal, Lam publishing the following Notice of Offence and the sanctions imposed.

The charges against the student were:

THAT on or about March 26, 1996, she knowingly obtained unauthorized assistance during a term test contrary to Section B.I.1(b) of the Code of Behaviour on Academic Matters (1995).

THAT on or about January 23, 1996, she knowingly obtained unauthorized assistance in a term test contrary to Section B.I.1.(b) oil the *Code of Behaviour on Academic Matters* (1995). THAT on or about Juty 5, 1995, she intentionally obtained unauthorized assistance in a term test

THAT on or about July 5, 1995, she intentionally obtained unauthorized assistance in a term test contrary to Section B.1.1(b) of the *Code of Behaviour on Academic Matters* (1991).

The Particulars of the case were as follows:

 a) In the winter of 1995 and 1996, the student was enrolled in PSL 221Y. Term tests in the second term of that course were scheduled for January 23, 1996 and March 26,1996.

term of that course were scheduled for January 23, 1996 and March 26,1996.

b) At each of those tests, the student knowingly obtained unauthorized assistance from another student in the course, by copying from her question and answer sheets during the course of the tests.

c) In the summer of 1995, the student was enrolled in BCH 320Y. A term test was held in that course on July 5, 1995.

d) During the test, the student intentionally utilized unauthorized assistance from another student in the course, by copying from her answer sheets during the course of the test.

The panel accepted the student's plea and imposed the following sanctions:

- suspension from attendance in the University for three years, effective December 31, 1996;
- assignment of a grade of zero for the course BCH 320Y;
- that the sanction imposed by the Tribunal be recorded on the student's academic record and transcript for a period of 5 years following the date of sentencing;
- that the decision and sanctions imposed be reported to the Vice-President and Provost for publication in the University newspapers, with the name of the student withheld.

Professor Adel Sedra

## CLASSIFIED

garden, 20 minutes to University on street car; no parking. Non-smoker, female. Rent \$600/month + half utilities. Available now. Call Joan: 929-8714

are with male grad student in 40s. Fither large bedroom \$500 or 8x12 windowless one at \$325. Basement of large home, 20 minutes bus due north of Museum. Alan 488-0228.

Large private space — bedroom, str 4-piece bathroom — in beautiful, air-condi-tioned, 1,800 sq. ft. apartment. Shared kitchen, free parking. On TTC. May — August. \$695 per month. (416) 425-8173.

Toronto (downtown): gay male, 34, seeks share luxury condo, 2 bedrooms, 2 wash-rooms, solarium, 6 appliances, health centre, pool, 24-hour security, underground parking. Meeting rooms available. Near College subway. Ideal for frequent Toronto traveller. \$750/month inclusive. (416) 599-2444.

#### ACCOMMODATION OUT OF TOWN

(Guy-Maisonneuve area) May-August inclu ive. 4 bedrooms, 1 1/2 bathrooms, living-/din ng-rooms, kitchen, 2 floors, furnished, 2 minutes Metro & buses, walking distance McGill/Concordia. \$1,075/month (electricity)

#### ACCOMMODATION **OVERSEAS**

France — Grasse. 15 km from Cannes. 2room studio with kitchen, garden, pool. 350 to 450/week. Clean, simple & picturesque. In the mountains, heart of the perfume region. (416) 461-8491. Robert. (514) 466-9705 (French-speaking owner).

Southwest France, Near Naiac/Cordes, 2 comfortable apartments sleeping 5/6 in for-mer 18th-century farm with private pool & lovely views. Available together or separately year round. Very well appointed. Heated. Reduced rates for long off-season lets which may suit writer, painter, house-hunter. Tel/fax 011 33 5 65 29 74 88, or write Clegg. Villevayre, 12270 Najac, France.

Provence, South of France, 3-bedroo house (furnished) in the picturesque village of Puvloubier, 20 km east of Aix-en-Provence

Phone, washer, central heating. \$1,000 pe month including utilities. Beth (416) 978-7458 or 588-2580 or b.savan@utoronto.ca

France, For rent: villa, fully furnished. village on Mediterranean, five-minute walk to beach. 10 km to Perpignan. Three bedrooms, large living-room (fireplace), patio, kitchen, two bathrooms. June 1997 and/or September 1, 1997 to July 1, 1998. (416)

#### VACATION / LEISURE

Beautiful new Muskoka cottage for rent near Gravenhurst, 1 3/6 hou Toronto. 3 bedrooms, sandy beach, fully win terized, large, great view, ideal for week ends or weekdays, excellent road access yet wonderfully private. Call (416) 782-4530.

Summer in St. Petersburg, Russia: spacious one-bedroom apartment in Russia's most beautiful city; an unparalleled cultural experience. Available from May to Septembe Rent by day, week or month. Phone (423)

Summer house exchange. Toronto residence sought for exchange of up to two weeks in July or August. Academic couple with very comfortable country home on 60 acres in northwestern Pennsylvania; near lake and scenic river; commuting distance to cultural resort (Chautauqua Institution). Photos available. Richard Nelson (814) 726-0668. RSN@VMS.UPB.PITT.EDU

#### HEALTH SERVICES

PERSONAL COUNSELLING in a caring, confidential environment. U of T extended health benefits provide excellent coverage Evening and weekend hours available. Dr Ellen Greenberg, Registered Psychologist, The Medical Arts Building, 170 St. George

Individual and Couple Psychotherapy Daytime and evening hours. U of T staff ex tended benefits provide full coverage. Dr Gale Bildfell, Registered Psychologist, C.M. Hincks Institute, 114 Maitland Street (Wellesley & Jarvis). 972-6789.

Evening hours available. Extended benefits coverage for U of T staff. Dr. Paula Gardner, Registered Psychologist, 114 Maitland Street (Wellesley and Jarvis), 469-6317

PSYCHOANALYTIC PSYCHOTHERAPY with a Registered Psychologist. Dr. June Higgins, The Medical Arts Building, 170 St. George Street (8loor and St. George). 928-

Psychologist providing individual and group psychotherapy. Work stress, anxiety, depression and women's health. U of T staff health plan covers cost. Dr. Sarah Maddocks, registered psychologist, 114 Maitland Street (Wellesley & Jarvis). 972-1935 ext. 3321.

Psychotherapy. Dr. Joan Hulbert, Psychologist. Yonge Street near Davisville (416) 465-9078. Focus on depression, anxi ety, substance abuse, difficulties with as veness, relationship problems, self-es teem, abusive relationships. Fees may be covered by Employee Health Insurance Plan.

**group** and couple therapy. Personal and re-lationship issues. U of T extended health plan covers psychological services. For a consultation call Dr. Heather A. White, 535-9432, 140 Albany Avenue (Bathurst/Bloor)

PSYCHOTHERAPY with Dr. Sarita Sahay, a Registered Psychologist specializ-ing in women's mental health. The Centre for Women's Health and Family Care, 439 Spadina Road (Spadina and St. Clair). Daytime/evening hours available. 322-6620.

Dr. Dianne Fraser, Psychologist. Carlton at Berkeley, 923-7146. Brief holistic counselling/strategies for stress management Focus on loss/grief, depression/anxiety, re-lationships, substance abuse, women's is-sues. U of T extended benefits cover fees.

Children. Assessment of developmental and learning disäbilities. Benefits packages may provide complete/partial reimbur Jo-Anne Finegan, Psychologist. 1300 Yonge Street, south of St. Clair, (416) 927-1217

Individual cognitive behavioural psychotherapy. Practice focusing on eating dis-orders, depression, anxiety and women's is-sues. U of T staff extended health care benefits provide full coverage. Dr. Janet Clewes, Registered Psychologist, 183 St. Clair Avenue West (St. Clair and Avenue Road).

REGISTERED PSYCHOLOGIST, Individual and couple therapy. Cognitive-behavioural treatment for eating disorders, anxiety, panic, stress, depression and infertility. U of T ex-

nded health benefits provide coverage. Dr. Lisa Shatford, 206 St. Clair Avenue West (at Avenue Road). (416) 920-5546.

THERAPEUTIC MASSAGE with aromatic essential oils naturally effects a relaxation re-sponse. Enjoy a quiet retreat from the stress of daily life. The experience will rest and refresh your body and mind. 8loor/St. George location. 8y appointment. Kathy Dillon, R.M.T.

Electrolysis, thermolysis and the Blo Treatment of acne, freckles, brown spots For men and women. Guaranteed quality at lowest prices downtown. Open 7 days. Packages available. Bay Street Clinic, 1033 Bay, Suite 322. 921-1357

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REGISTERED MASSAGE THERAPY For relief of muscle tension, chronic pain and stress. Treatments are part of your extended health care plan. 170 St. George Street (at Bloor). For nt call Mindy Hsu, 8.A., R.M.T.

#### MISCELLANY

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CESSING. Transcripts of all kinds, interviews, manuscripts, reports, etc. Pickup and delivery available. (416) 543-8080. 24 hours. Student discounts.

The University of Toronto Faculty Association (UTFA) announces the

## UTFA TUITION BURSARY **AWARDS 1996/97**







Ms. Nicole Anastasopoulos

UTFA awarded two Tuition Bursaries for the academic year 1996/97 to Ms. Maria Medalla (Department of Spanish and Portuguese) and Ms. Nicole Anastasopoulos (International Relations and Political Science). Both will not have to pay their tuition fees and incidental costs up to the amount of \$2,000.00. These UTFA Tuition Bursaries can be renewed for subsequent years conditional upon demonstrated need and satisfactory academic standing.

Two other (one graduate and one undergraduate) UTFA Tuition Bursaries will be awarded for the academic year 1997/98. Students from all faculties are eligible and encouraged to apply starting March 1997.

The Tuition Bursaries were set up, because UTFA believes that an inability to pay tuition fees should not be a barrier to obtaining or continuing a university education.



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#### RESEARCH NOTICES

For further information and application forms for the following agencies, please contact University of Toronto Research Services (UTRS) at 978-2163;

Web site, http://library.utoronto.ca/www/rir/hmpage

GENERAL
UNIVERSITY OF TORONTO
The soff-funded research grant program
permits, under certain conditions, a
faculty member or a professional librarian
to receive a research grant in fixe of
salary, through a mechanism that
includes peer review. The grant may be
used for all the purposes of a grant-inaid of research. Salary for the principal
investigator is an ineligible expense. The
program covers only research activities.
Faculty members or professional librarians who wish to perform research during
any academic year, including a year
any academic year, including a year

HUMANITIES & SOCIAL SCIENCES SOCIAL SCIENCES & HUMANITIES RESEARCH COUNCIL

when on research leave, may be eligible

Deadlines are May 1, August 1, November 1 and February 1.

Research The purpose of the aid to occasional research and program and international research and program is to encourage and facilitate the condition of the contion of research, within and between disciplines, among Carnadian experts and foreign researchers through occasional experts and foreign researchers through occasional experts and foreign researchers through occasional conferences, workshops, symposis and colloperaued last through congresses of major international scholarly associations held in Carnada. Deadley associations held in Carnada. Deadley sis My 1.

INTERNATIONAL
ASSOCIATION OF UNIVERSITIES AND
COLLEGES OF CANADA
The professional partnerships program
provides travel assistance to university

faculty, researchers and professionals involved in promoting economic and democratic development in central and eastern Europe and the former Soviet Union. For more information contact Gisels Larouche, glarouch@aucc.a. Participants are selected every six weeks. Interested parties may inquire about deadlines from AUCC staff. The program runs until September.

MEDICINE & LIFE SCIENCES BRAIN TUMOR FOUNDATION OF CANADA

CANADA

The foundation invites applications for grants-in-aid to support investigations into the cause, behaviour and treatment of brain tumours. Deadline is May 15.

INSTITUTE FOR WORK & HEALTH
Applications for the Mustarta followship in
work environment and health are invited
from individuals with doctoral training
in the fields of the social and behavioural
sciences. Interested applicants must
contact Harry Shannon at the institute
(416) 927-4167 to discuss the fellowship
prior to submitting a formal application.
Deadline is April 30.

NATIONAL CANCER INSTITUTE OF CANADA

Nominations are invited for the following ER Lifty awards: The Robert L. Noble Prize to honous scientific excellence; the O. Harold Warwick Prize to honour excellence in cancer control; and the William E. Rawls Prize to honour and encourage a promising investigator at an early stage in his or her cancer. Forms are available from UTRS and must be received by the sponsor no later than April 15.

PHYSICAL SCIENCES &

ENGINEERING
AMERICAL SOCIETY
The Petroleum Research Fund supports
fundamental research in the petroleum
field in chemistry, the earth sciences,
chemical engineering and in related
fields such as polymers and materials
science. The PRF Advisory Board meet
to review proposals three times a year,
in February, May and November.
Applications may be made at any time.

NATIONAL RESEARCH COUNCIL
The souther in appierering and cience
program gives students hand-on experience working in NRC laboratories. The
program is open to women who are
citizens or permanent residents of
Canada, have a high academic standings
are currently attending a Canadian
university, are carolled full-time in an
undergraduate physics, science, engineering or mathematics program, and
have completed the first undergraduate
year of university before Sept. I, 1997.
U of T has been asked to nonimate three
candidates for 1997. Additional information is available on the NRC Web
site ait. http://www.corpperv.nrc/
corperer/o\_wes\_chriml, Deadline for
student applications to their university
is May 17.

NATURAL SCIENCES & ENGINEERING RESEARCH COUNCIL The research networks program funds large-scale, complex research proposals that involve multisectorial collaborations on a common research theme and that demonstrate the added advantage of a networking approach. A management structure is required to direct, manage and integrate the activities of the network. Applicants are encouraged to contact NSERC before submitting a letter of intent. The items to be addressed can be found on page 18 of the Researcher's Guide. NSERC's Internet address is http://www.nserc.ca. Deadline is june 1900.

New faculty support grants are de signed to assist universities, jointly with industry, to recruit and place highly qualified persons in junior-level faculty in research areas of interest to industry. NSERC provides a grant equivalent to a cash contribution from industry. NSERC funds are to be us only for the direct costs of research. equipment and infrastructure support fo approved candidates; the industry funds are to be used to pay the salary of the incumbent. To be eligible candidates must not have already taken up their appointment at the university; must be new to the Canadian university faculty system, i.e., the proposed position mus be the candidate's first tenured or tenure-track appointment in a Canadian university; should have obtained their PhD within the past 5 years; must be qualified for appointment at the assis tant professor level, or higher, in a ed or tenure-track position. Applications may be made at any time

UPCOMING DEADLINES

APRIL 10

Japan Foundation — Japanese

language program for researchers

APPRI 15

APPRI 15

APPRI 15

APPRI 15

APPRI 15

Canada NESERC — research

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Canada Bar Association — Law for

Future Fund

Canadian Forest Service/NSERC —

research partnerhips program

Canadian Forest Service/NSERC — research partnerships program CIDA — tier 2 linkage project funds Canada Research Institute (U.S.) — clinical trials Canadian Nurses Foundation — study awards

awarus

NCIC — Eli Lilly awards

NRC/NSERC — research partnership
program

NSERC — strategic projects;

NSERC/Department of National

Defence — research partnership program grants APRIL 30 Institute for Work & Health — Mustard fellowship May 1

SSHRC — aid to occasional research conferences and international congresses in Canada

U of T — self-funded research grants

May 15
Brain Tumor Foundation of Canada—
grants-in-aid
May 17
NRC — women in engineering and

science research program

JUNE 1

NSERC — research networks grants

## PHD ORALS

Graduate faculty please call the PhD examinations office at 978-5258 for information regarding time and location for these listings.

TUESDAY, APRIL 8
Brian Vincent Chapnik,
Mechanical & Industrial
Engineering, "Investigation of the
Potential for Noise Reduction in
Piping Systems Using Finite-Length Flexible Segments."
Prof. I.G. Currie.

Linda M. Facchini, Molecular & Medical Genetics,
"Characterization of the Myc Negative Autoregulation Mechanism."
Prof L. Penn.

Venanzio Molinaro, Education, "Holism at Work: Exploring the Experiences of Individuals Creating a New Holistic Story of Work." Prof. J.P. Miller.

WEDNESDAY, APRIL 9
M. Jane Morgan, Dentistry,
"Structural Analysis of an
Osseointegrated Dental Implant
System." Prof. J.M. Symington.

THURSDAY, APRIL 10
Madeleine Trapedo-Dworsky,
Education, "The Changing
Woman: Reflections at Menopaus
on the Essence of Experience of
Sexuality." Prof. A.L. Cole.

FRIDAY, APRIL 11
Yongjian Wu, Immunology,
"Molecular Analysis of the
Signalling and Transport
Differences of the B Cell Antigen
Receptors of the IgM and IgD
Classes," Prof. N. Hozumi.

MONDAY, APRIL 14
Penninah Dufite-Bizimana, Social
Work, "Getting Back to the
Garden: Rethinking Child Welfare
in Uganda." Prof. R. Garber.

David Lloyd Guetter, Philosophy, "Making Sense of The 'Appropriate' in Plato's Timaeus." Prof. T.M. Robinson.

Stefan Einar Stefansson,
Biochemistry, "Characterization of
a Repressor Element and
Purification of Its Cognate DNABinding Protein for the
Transcription of the Genes for the
Antifreeze Proteins in Wolf-fish
(Anarrhiches Inpus),"
Prof. C.L. Hew.

WEDNESDAY, APRIL 16
Melanie Min Cao, Management,
"Essays on Equilibrium Valuation
of Options: Theorem and
Emperical Estimates."
Prof. A. White.

Carla DeSantis, Medieval Studies, "The Grammatical Compendium Commonly Attributed to Folchino dei Borfoni (14th c.): A Critical Edition and Study." Prof. A.G. Rigg.

Randall Luhta, Medical Biophysics, "A Large Area X-ray Sensitive Vidicon." Prof. J.A. Rowlands.

THURSDAY, APRIL 17 Susan Wilcox, Education, "Educational Development in Higher Education." Prof. G. Geis.

FRIDAY, APRIL 18

Heather Gardiner, English, "The
Portrayal of Old Age in EnglishCanadian Fiction."

Prof. H. Murray.

Carol Ann Golench, Education, "Ontario's Mandated School Councils: Public Willingness to' Serve and Factors Influences That Willingness — a Case Study." Prof. D.F. Musclla.

Sharon Nancy Leiba,
Management, "The Effect of
Cross-Cultural Training on CrossCultural Self-Efficacy, Adjustment
and Performance in a
Transcultural Nursing Context."
Prof. D.A. Ondrack.

Bernadette McNary, Study of Religion, "Asceite Piety in Fourth-Century Egypt: A Study of the Ascetical Letters of Bishops and Monks." Prof. T.D. Barnes.

Brian Andrew Nixon, Computer Science, "Performance Requirements for Information Systems." Prof. J. Mylopoulos.

MONDAY, APRIL 21

Megan Jeannette Davey, Molecular
& Medical Genetics, "The P1

Plasmid Partition Protein ParA:
Roles for ATP Binding and
Hydrolysis in Plasmid Partition."

Prof. B.E. Funnell.

Jeffrey Richard Donald, Metallurgy & Materials Science, "Surface Interactions between Non-Ferrous Metallurgical Slags and Various Refractory Materials." Prof. J.M. Toguri.

Pasquale Manzerra, Zoology,
"Expression of Constitutive hsc70
and Stress-Inducible hsp70
mRNA and Protein in the Rabbit
Central Nervous System."
Prof. I.R. Brown

Jonathon Stone, Zoology, "The Shell Game: Who's under What? Morphological Evolution and Trajectories through Morphospace Exemplified with Species of Lambis." Prof. M. Telford.

Margaret Yu, Chemistry,

"Applying 2D NMR Methods to
the Structural Elucidation of
Complex Natural Products."
Prof. W.F. Reynolds.

TURSDAY, APRIL 22
David Allen Houlden, Medical
Science, "A Comparison of
Descending Evoked Potentials and
Musche Responses of Transcranial
Magnetic Stimulation and Skull
Base Electrical Stimulation in
Awake Human Subjects."
Prof. C.H. Tator.

Marianne Lamb, Community Health, "Resource Allocation Decision Making in an Ontario Teaching Hospital." Prof. P. Leatt. WEDNESDAY, APRIL 23
Heather Dawn Marshall, Zoology,
"Molecular Evolution and
Phylogeography of Common
Chaffinches (Fringilla coelebs),"
Prof. A.J. Baker.

Jim Ching Tam, Mechanical & Industrial Engineering, "Design and Evaluation of Web-Based Dynamic Hypertexts." Prof. M.H. Chignell.

Jack Vecchiarelli, Mechanical & Industrial Engineering, "Aeolian Vibration of a Conductor with a Stockbridge-Type Damper." Profs. I.G. Currie and D.G. Havard.

FRIDAY, APRIL 25

Danilo Luigi Chiappe, Psychology,
"Are Metaphors Elliptical
Similies." Prof. J.M. Kennedy.

Spencer Bruce Gibson, Clinical Biochemistry, "Role of the TEC Family Tyrosine Kinase EMT in T Cell Activation." Prof. G.B. Mills.

Mayank Patel, Pharmacology, "The Pharmacogenetics of a Human UDP-Glucuronosyltransferase (UGT2B7)." Profs. W.W. Kalow and B.K. Tang.

MONDAY, APRIL 28 Jeffrey L. McNairn, History, "The Capacity to Judge: Public Opinion and Deliberative Democracy in Upper Canada, 1791-1854." Prof. A.I. Silver.

#### COMMITTEES

The Bulletin regularly publishes the terms of reference and membership of committees.

The deadline for submissions is Monday, two weeks prior to publication.

#### SEARCH

PINCEMA, UNIVERSITY COLLEGE

The acordinare with Section 62 of the Person
Rule President Robert Prichard has
appointed a committee to recommend the
appointment of a puncipal of University
College. Principal Lynd Fonguson's term
and June 30. Members are Professor
Carolyn Tuolyn, deputy provost (chair).
Professors Sylvia Bashevkin, political
science, John Browne, principal, Innis
College, Michael Donnelly, associate
dean, social sciences, Faculty of Arts &
Science, Cynthia Goh, chemistry, Allan

Green, history, Catherine Gries, acting chair, French; and Heather Jackson, associate clean, Division I, School of Graduate Studies, and Rebecta Bush, view-president, and lan Porter, president, University College Literary & Athletic Society, Magaret Protect, coordinator, Writing Workshop, University College, Joan Randall, alaman, University College, Carole Robb, chief administrative officer, University College, and Lynn Smooth, assistant vice-provost (arts and science) (secretary).

Nominations should be submitted to Lynn Snowden, 978-4578 or l.snowden@utoronto.ca, by April 18.

#### ADVISORY

SGS GOVERNANCE AND THE SGS

STATUTE
The School of Graduate Studies has
established the Dean's Advisory
Committee on SCS Governance and
the SCS Statute to consider revisions
to policy in light of the current restructuring activities. Elizabeth Patter the
student member of this committee,
announced in the March 17 issue of
The Bulletin.

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The University's Department of Facilities & Services will be happy to assist you with the selection of a species and a site. For additional information, please call (416) 978-2329



DEPARTMENT OF PHYSIOLOGY UNIVERSITY OF TORONTO



## ARCHIBALD BYRON MACALLUM LECTURE Leptin and the molecular mechanisms

regulating body weight

JEFFREY M. FRIEDMAN

Director, Starr Centre for Human Genetics, New York
Professor, The Rockefeller University, New York

Monday, April 28, 1997 at 4 p.m.

Room 3153 Medical Sciences Building

This lecture is open, without charge, to members of the public

## **NOTICE OF OFFENCE**

In accordance with the recommendations of the University Tribunal, I am publishing the following Notice of Offence and the sanctions imposed.

The charges against the student were:

THAT on or about March 29, 1995, he intentionally counselled another member to commit or be a party to an offence under the Code, namely to intentionally evaluate academic work by him by reference to a criterion that did not relate to its merit contrary to Sections B.I.2(c) and B.II.1(w) of the Code of Behaviour on Academic Matters, 1991 (the Code):

THAT on or about March 29, 1995, he attempted to forge or falsify an academic record, namely his results in HUM B56S contrary to Sections B.II.2 and B.I.3 of the *Code*.

THAT on or about March 29, 1995, he attempted to obtain unauthorized assistance in the final examination and in connection with academic work in HUM B56S contrary to Sections B.II.2 and B.I.1(b) of the Code.

In particular, in the spring of 1995, the student was enrolled in HUM B56S, Modern German Prose. On March 29, 1995, the student attended at the Professor's office, and attempted to persuade the Professor to permit to orgo writing a term paper and the final examination in the course in return for the sum of \$1,000.00. The Professor rejected this offer.

The panel accepted the student's guilty plea. It found him guilty of charges #2 and #3, and charge #1 as it related to Section B.II.1,(M), but not to section B.I.2.(C) of the Code and recommended to the Governing Council the following sanction:

that the student be expelled from the University of Toronto for academic misconduct.

In addition, the panel recommended that the decision and sanction imposed be reported to the Vice-President and Provost for publication in the University newspapers, with the name of the student withheld.

The Governing Council has confirmed the Tribunal's recommendation that the student be expelled from the University of Toronto for academic misconduct.

Professor Adel Sedra Vice-President and Prove

## **NOTICE OF OFFENCE**

In accordance with the recommendation of the University Tribunal, I am publishing the following Notice of Offence and the sanctions imposed.

The charge against the student was

THAT during the year 1994 and/or 1995, the student did intentionally represent as his own an idea or expression of an idea or work of another in preparing his doctoral thesis contrary to Section E.I.1.(d) of the Code of Behavior on Academic Matters, 1993, and Section B.I.1.(d) of the Code of Behavior on Academic Matters, 1995.

In particular, during the period 1984 and/or 1995, the student prepared his thesis in partial fulfilment for his doctoral degree which was conferred in November 1995. In preparing his thesis, he closely paraphrased and made use of the work of another writer in the first chapter, in addition, he took extensive notes from an unnamed, photocopied document which he used as the basis for the remaining chapters of the thesis. The structure and a good deal of the data in the thesis (including choice of all writers discussed, key information on those writers, many quotations and all chapter headings) were clearly the work of another person.

The panel accepted the student's plea of guilty and recommended:

 that a recommendation be made to the Governing Council for the cancellation of the student's degree in addition, the panel imposed the following sanctions:

 suspension from attendance in a course or courses, a program, an academic unit or division, or the University for a period of five years, effective forthwith;

 that the sanctions imposed by the Tribunal be recorded on the student's academic record and transcript for a period of six years.
 In addition, the panel recommended that the decision and sanctions be recorded to the Vice-President and

Provost for publication in the University newspapers, with the student's name and faculty withheld.

The Governing Council has confirmed the Tribunal's recommendation for the cancellation of the student's degree.

Professor Adel Sedra Vice-President and Provost

# THE DISTINGUISHED WILSON ABERNETHY LECTURE

presented by The Institute for Human Development, Life Course and Aging

with support from the Senior Alumni, University of Toronto

will be given this year by

## **Professor John Hagan**

Faculty of Law and Department of Sociology

"Mean Streets: Crime, Law and the Life Course"

4pm Tuesday, 29 April 1997

George Ignatieff Theatre 15 Devonshire Place, Trinity College

## CASTLES ON THE CORTEX

The triumph of theory for its own sake is a serious problem in academia
By HEATHER MACIVOR

The latest book on the decline of the university system, the late Bill Readings The University in Ruins, has attracted considerable attention from academics. The following is an excerpt from a lecture given at the University of Toronto Quarterly's one-day conference on Readings book, held Jan 24 at Trinity College.

ILL READINGS' DEATH WAS A profound and hideously wasteful loss. He was a very young man with a book to his credit and another almost completed at the time of his death; he had a brilliant future in academia. I wish I had known him. I also wish I could tell you that I loved his book, The University in Raims—that I learned much from it and that I have been enriched by reading it. But I can't do that.

Much of the book — most of it, to be honest — made no sense to me. I could not grash is meaning, despite sustained efforts to do so. The book is written in the high humanities style: dense with theory and abstraction, clotted with jargon, impenetrable to all but a tiny handful of the initiated. It is a perfect example of the intellectual obscurantism that has made so much academic work irrelevant to the rest of society.

You may think I'm quibbling, or perhaps you think that because I'm too dimwitted to grasp the meaning of the work I'm planning to waste your time discussing superficialities But the lack of clarity in The University in Ruins points to a serious problem in academia, particularly (though not exclusively) in

the humanities. This problem is the triumph of theory for its own sake, theory unterthered and undererted by mundane reality or empirical fact. Tom Wolfe describes this phenomenon brilliantly in his ironic study of the theories that underlay abstract expressionism: "They were more than theories, they were mental constructs. No, more than that even ... we fitable edifices behind the cyeballs they were ... castles on the correx ... menuzahs on the pyramids of Betz ... comparable in their bizarre refinements to medieval Scholasticism."

Lest you think I'm exaggerating, let me quote two examples from the book:

"Students in 1968 decathected by revolting; nowadays they do not cathect in the first place."

"On this basis, it may become possible to provide some hints as to the kinds of institutional politics that might be pursued in order to transvalue the process of dereferentialization."

If Dr. Readings were here, which I devoutly wish were the case, I could ask him what these snippets mean. Left to my own devices, I am rather at sea.

NOW YOU MAY SAY THAT THIS BOOK WAS PROBABLY WRITTEN for fellow experts in comparative literature, not for political scientists, and you would be right. But Harvard University Presclearly has its eye on a wider audience. And given the current public debate over the university and its ills, this book has found a wider audience than it would have had. So it seems to me that this baroque style of writing is a serious flaw. Pearls of wisdom may lurk among the dereferentialization and the cathecting, but who can say for sure? Who can pierce the thick fog of fashionable theory to discern the outlines of meaning? I cannot, As a person concerned with the university, the sort of person who would be most likely to pick up a book entitled The



University in Ruins, I should be able to read it and understand it. The fact that I cannot is due not to any native lack of wit but to the deliberately obscure style in which it is written. That style effectively renders the book valueless to most readers, however excellent its arguments might be.

Think of a typical episode of ER. When the doctors are working over a patient they communicate with each other, and with the other medical personnel, in an impenetrable code. This code consists of jargon, abbreviations and shorthand. They understand each other perfectly and the code enables them to get their work done more efficiently than they would otherwise be able to do. But when one of the doctors speaks to a patient or to the relative of a patient, he or she speaks English. The doctors do not refer to myocardial infarctions and cc's and drugs with multisyllabic names; they say, "Your husband has had a heart attack and we have stabilized him." Similarly, even if academics use our pecu liar codes when we talk to the other inhabitants of our villages, we have a responsibility to communicate with the public in the clearest possible terms. When we shirk this responsibility we not only fail to serve the public by giving them access to the fruits of our (taxpayer-subsidized) research; we also widen the breach between academia and the surrounding culture

MANY INTELLECTUALS BELIEVE THAT THEY DON'T HAVE TO work at communicating with other people, that they have no broader social responsibility beyond the disciplinary village. Most of us are aware of our responsibility to our students, we see them every day, we know that they pay part of the cost of their own education and we feel some obligation to give them their money's worth. But because we don't see the rest of

society every day it is easy to forget that we also have a responsibility to the people whose tax dollars pay for our research, our offices, our comfortable salaries, our conference excursions and our sabbaticals

Bill Readings was certainly aware of the growing irrelevance of universities in western society. He wore that "our current gains in critical freedom,... are being achieved in direct proportion of the reduction in their general social significance." The irony is that this loss of significance is directly related to the attitude that permits people to write and publish books like The University in Ruins. This attitude is not new but it has certainly been reinforced by the triumph of deliberately obscure theory since the 1960s.

The academic cult fiercely defends its privileges, one of which is an indifference to the unwashed reminiscent of the Renaissance papacy. Many of those privileges are based on that very obscurantism; if more people understood the silliness and shallowness of some academic work, they might cut us off without a cent. And we, as a society, let people get away with this sort of thing because we are too afraid to admit that we don't understand it; we are afraid of being thought stupid. We also let ourselves get away with it; we all lapse into jargon and obscurity from time because it's easier than struggling to find the words that will convey our meaning clearly. But just because we're all guilty of poor communication now and then, we should not pretend that it isn't a problem.

Junior academics like Readings are particularly susceptible to obscurantism. He was a very young man who needed to carve out a niche in academia. The only way to do this is by either applying the latest theory or by creating a theory of one's own. In the case of literature scholars the pressure to theorize is especially intense. How many more theses can possibly be written on Jane Austen, James Joyce or Racine? Theory is virtually the sole source of original work in literature.

The same is true in other disciplines, of course. In my own case my doctoral thesis had to be rewritten countless times until it was sufficiently "theoretical." In vain I protested that my subject — leadership selection in Canadian political parties — was too complex, unpredictable and randomly organized to lend itself to theory. There is no way to make the chaos of a Canadian party leadership convention fit the pristine categories of a theory without doing violence to the truth. But the department won out and in the end I presented a tidy little theory and got my PhD.

The experience taught me that we create theories not to add to the store of human knowledge but to advance our careers and the careers of those who come after. Nothing could be simpler than to write an article comparing some theory or other to something else. I've done it, we've all done it. Without theories we could not possibly find enough original things to say to meet the publishing criteria for hiring, tenure and promotion. But let's not delude ourselves that most of these theories make any real contribution to knowledge. When we pursue theories for their own sakes, unconnected to anything so mundane as reality or clarity, we widen the gap between our universities and the societies we are naid to serve.

Heather MacIvor is a political science professor at the University of